Fair Labor Standards Act
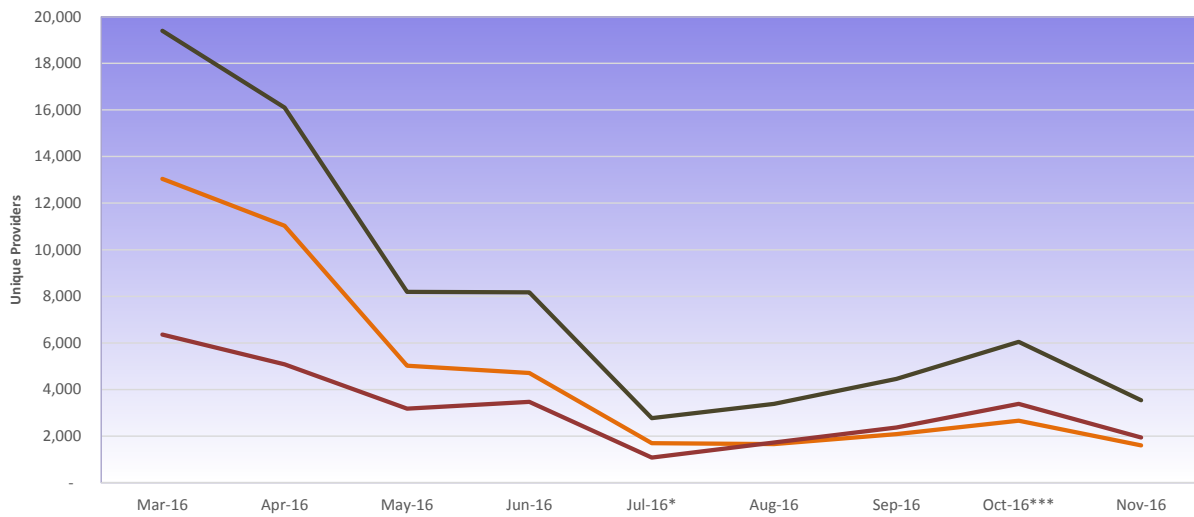## IHSS Provider Overtime Errors and Violations

Violation Type	Providers with Errors				with Violations				
	Mar-16	Apr-16	May-16	Jun-16	Jul-16*	Aug-16	Sep-16	Oct-16***	Nov-16
Exceeded Weekly Max of 66 Hours (Multiple Recipients)	13,043	11,025	5,019	4,706	1,694	1,657	2,081	2,660	1,599
Exceeded the Monthly Overtime Maximum (Single Recipients)	6,358	5,078	3,172	3,466	1,076	1,728	2,372	3,383	1,935
Statewide Total	19,401	16,103	8,191	8,172	2,770	3,385	4,453	6,043	3,534
**Providers with 2 violations					0	1	526	912	796
**Providers with 3 violations					0	0	0	4	119

● *__July Methodology:__ Enforcement of violations began 7/1/2016. July 2016 data only includes providers who incurred violations in the first half of the month. Violations for services provided July 16-July 31 are represented in August data.

● __August Methodology and Subsequent Months:__ Violations are tracked in the month they are triggered by a submitted timesheet regardless of service period. For example, timesheets for services between July 16-July 31 were not submitted until after August 1. All violations on these timesheets were counted in August.

**These are providers who triggered a violation in the month and have multiple violations.

***In October 2016, WPCS violations began being counted.