Now Hiring!

Locations Where You Could Work

- San Diego
- Los Angeles
- Sacramento
- Oakland
- San Bruno
- San Jose
- Chico
- Fresno
- Rohnert Park
- Orange County
- Santa Barbara
- San Francisco

Now Hiring!

Our Mission

The mission of the California Department of Social Services (CDSS) is to serve, aid and protect needy and vulnerable children and adults in ways that strengthen families, encourage personal responsibility and foster independence.

Work with a Purpose. Make a difference in the lives of Californians on a daily basis.

With a department comprised of more than 4,400 people, we do just that. CDSS programs serve nearly eight million people. The Department has a wide variety of career opportunities for you.

CDSS offices are located in the following areas:

- Sacramento
- Los Angeles
- San Diego
- Oakland
- San Bruno
- San Jose
- Chico
- Fresno
- Rohnert Park
- Orange County
- Santa Barbara

Five Easy Steps to Employment

1. Find the Website cdss.ca.gov/jobs
   - Go to cdss.ca.gov/jobs to create your profile and complete the application. A State application is required to apply for all State positions. Many exams are offered online using an assessment questionnaire. Or, you can fill out the exam application, print it and mail it to the Human Resources Division.

2. Take a Officer Qualification Exam
   - This exam measures your knowledge and skills in the position you are applying for. You should familiarize yourself with the specific duties of the job you are applying for.

3. What's an Eligibility List?
   - Eligibility lists are used for a specific job classification. Once you have successfully completed an exam, you'll be placed on an eligibility list. The Department always strives to hire the most qualified candidate for the job. The Department may contact you for an interview.

4. Almost Done
   - Exams may be ranked when you finish the exam. Always print out your examination ranking confirmation when completing an exam. If you take your exam online, you will immediately be scored and placed on your eligibility list. This list is divided into ranks which determine the order in which candidates are hired. If you are placed on the eligibility list, you will be notified of the date, time and location of your examination.

5. This is it
   - You can also sign up for e-mail alerts with the e-notify system to be alerted when job vacancies are added in the classification(s) in which you are qualified. You can also call the e-notify line at 1-866-926-8283 or apply for positions online at cdss.ca.gov/jobs.

Quick Fact

CDSS employs about 4,400 people in more than 300 offices across California.

Congratulations and welcome to CDSS!