

Estimated Impact of Policy Changes on the FFY 2015 Work Participation Rate (WPR)	
	WPR Percentage Point Impact
FFY 2014	
TANF WPR Base	29.1%
FFY 2015 - Estimated Policy Impacts	
Non-MOE GF Shift Safety Net and Drug/Fleeing Felon Cases - not in base ¹	1.4%
Non-MOE GF Shift -Long Term Sanctioned Cases ²	0.7%
Expanded Subsidized Employment (ESE) - not in base ³	0.6%
WINS	19.7%
Other ⁴	3.6%
FFY 2015 WPR	55.2%

The table above displays the starting WPR for FFY 2014, the estimated WPR impact of various policy changes that occurred in FFY 2015 as well as changes that occurred in FFY 2014 but were not fully reflected in the FFY 2014 TANF WPR base.

* WPR impacts are not additive. Actual WPR impacts may vary depending on policy implementation and other caseload changes.

¹ Based on FFY 2013 RADEP data and FFY 2014 and 2015 CA 237 CalWORKs Caseload Movement reports. A portion of the WPR impact from this policy change is already reflected in the "FFY 2014 TANF WPR Base;" however, since the policy implemented mid-FFY 2014, the full impact of the policy change is not included in the base. This line item reflects the portion of the move-out that was not reflected in the FFY 2014 WPR data (i.e. not in base). Assumes that 15 percent of Safety Net cases were meeting WPR prior to the move-out which is based on FFY 2013 RADEP data.

² Based on November 2015 CA 237 CalWORKs Caseload Movement reports and the assumption that no Long-Term Sanction cases were meeting the WPR prior to being moved into the solely state funded program.

³ Based on work participation data on cases participating in any type of subsidized employment activity and monthly ESE caseload reports. A portion of the WPR impact from this policy change is already reflected in the "FFY 2014 TANF WPR Base;" however, since the policy was not fully ramped up in FFY 2014, the full impact of the policy change is not included in the base. This line item reflects the portion of the ESE WPR impact that was not reflected in the FFY 2014 data (i.e. not in base).

⁴ **The entire change from the FFY 2014 base WPR to the FFY 2015 cannot be accounted for due to the impact of the overall CalWORKs caseload changes, broader economic conditions and county improvement efforts which cannot be quantified.**