

New Hire Registry (NHR)

New Hire Registry (NHR) is a monthly match performed by California Department of Social Services (CDSS) that compares data from the Medi-Cal Master Extract File (MMEF) against the newly hired or rehired records maintained by the Employment Development Department (EDD).

Contents	
1	History
2	Data Sources
3	Criteria
4	Tolerance Level
5	Frequency
6	Method
7	Age of Data
8	Mandates
9	Flowchart
10	Notes

History

Assembly Bill AB 836 (enacted in 1992) required employers to report every newly hired or rehired employee to the Employment Development Department (EDD) New Hire Registry (NHR). This includes employees of all ages, those who work less than a full day, part-time and seasonal employees, those who discontinue their employment prior to the 20th day of work, and those who are rehired after a separation of at least 60 consecutive days. In 1994, Legislation allowed CDSS access to this file for the purpose of verifying employment of CalWORKs and CalFresh recipients. In September 1996, CDSS began processing the New Hire Registry Match.

Data Sources

The data come from:

- Employment Development Department (EDD)
- Medi-Cal Master Extract File (MMEF) from Department of Health Care Services (DHCS)

Criteria

The NHR uses recipients' social security numbers from DHCS and sends them to EDD for matching. Matches are sent to CDSS for processing, and then sent to the Consortia.

Tolerance Level

There is no tolerance level for the NHR. The consortia will receive information for each record that has a match.

Frequency

The match is sent monthly.

Method

The NHR is accessible through the CDSS Secure File Transfer Protocol (SFTP) server. The consortia retrieve the abstract reports from the SFTP server and can be viewed as a PDF or printed and used to perform the validation.

Age of Data

The information is within two months old.

Mandates

The requirements to the NHR are:

- California Unemployment Insurance Code Section 1095
- AB 836

Notes
