

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, California 95814



January 18, 2007

ALL COUNTY INFORMATION NOTICE NO. I-93-06

TO: ALL COUNTY WELFARE DIRECTORS
ALL CHILD WELFARE OFFICES
ALL ADOPTION DISTRICT OFFICES
ALL COUNTY PROBATION OFFICERS

REASON FOR THIS TRANSMITTAL

- State Law Change
 Federal Law or Regulation Change
 Court Order
 Clarification Requested by
One or More Counties
 Initiated by CDSS

SUBJECT: PAID FAMILY LEAVE BENEFITS

At the request of County Welfare Agencies, we would like to call your attention to a program administered by the Employment Development Department (EDD) called Paid Family Leave (PFL). The PFL benefits are available to families expecting a newborn, foster or adoptive child, or to families with a seriously ill family member. This program was established through provisions of Senate Bill 1661 (Chapter 901, Statutes of 2002) and is designed to compensate employees for loss of wages due to specific familial obligations.

A claim for PFL benefits may be filed for the following reasons:

- To care for a seriously ill child, spouse, parent, or domestic partner;
- To bond with a new child;
- To bond with a minor child in connection with the adoption or foster care placement of that child.

All California workers who participate in the State Disability Income program are eligible to receive up to six weeks of partial pay in a 12-month period to care for a newborn, foster or adoptive child, or a seriously ill parent, child, spouse, or registered domestic partner. Employees are eligible regardless of the length of time worked or the size of the employer. The PFL benefits are based on past quarterly earnings and are approximately 55 percent of wages, up to a maximum of \$840.00 per week for claims beginning on or after January 1, 2005.

For further information, please contact the Employment Development Department at (877) 238-4373, or visit EDD's website at <http://www.edd.ca.gov/fleclaimpfl.htm>.

Sincerely,

Original Document Signed By:

MARY L. AULT
Deputy Director
Children and Family Services Division