

**DEPARTMENT OF SOCIAL SERVICES**

744 P Street, Sacramento, California 95814



October 3, 2007

ALL COUNTY INFORMATION NOTICE NO: I-54-07

TO: ALL COUNTY WELFARE DIRECTORS  
ALL IHSS PROGRAM MANAGERSReason For This Transmittal

- State Law Change
- Federal Law or Regulation Change
- Court Order or Settlement Agreement
- Clarification Requested by one or More Counties
- Initiated by CDSS

SUBJECT: THE PAID FAMILY LEAVE (PFL) PROGRAM, FOR IN-HOME SUPPORTIVE SERVICES-RESIDUAL, PERSONAL CARE SERVICES, AND INDEPENDENCE PLUS WAIVER (IHSS-R/PCSP/IPW) PROVIDERS

REFERENCE: Senate Bill 1661 (Chapter 901, Statutes of 2002)

This All-County Information Notice (ACIN) is to inform counties of the implementation of Senate Bill 1661 (Chapter 901, Statutes of 2002), "California Paid Family Leave (PFL) program," also known as "California's Family Temporary Disability Insurance Act." The PFL program is an enhancement to the State Disability Insurance (SDI) program and is intended to create a family temporary disability insurance program to help reconcile the demands of work and family for eligible California workers.

Beginning January 1, 2004, all California workers covered under the SDI program contributed an additional .02 percent of their taxable wages to pay for PFL benefits. This resulted in an increase from .06 percent to .08 percent. The PFL covers all employees who are covered by SDI, providing eligible IHSS-R/PCSP/IPW providers with partial wage replacement for up to six weeks in a 12-month period when the provider takes time off work to care for parents, children, spouses, and registered domestic partners or to bond with a new minor child. This program provides protection against wage loss only, it does not protect the individual's job. IHSS-R/PCSP/IPW providers may be replaced by someone else, if their recipient decides to fill their position.

The PFL program is administered by the Employment Development Department (EDD), in accordance with applicable policies and procedures. EDD is responsible for answering all questions regarding program eligibility and processing all claims for benefits. Counties can contact EDD at (877) 238-4373 to obtain posters, pamphlets, and other materials to educate providers about this new component of the SDI program.

If these materials are obtained, it is recommended that posters be displayed in areas where they will be clearly visible to providers and pamphlets be displayed in areas easily accessible to providers.

Counties are not required to provide PFL claim forms to IHSS-R/PCSP/IPW providers. If asked, all counties are to inform providers that claim forms and additional information on the PFL program can be obtained by contacting EDD at:

(1-877) 238-4373 (English)  
(1-877) 379-3819 (Spanish)  
(1-800) 563-2441 (TTY)  
Employment Development Department  
P.O. Box 997017 Sacramento, California 95799-7017  
Internet site: [www.edd.ca.gov/fleclaimpfl.htm](http://www.edd.ca.gov/fleclaimpfl.htm)

If you have any questions regarding this ACIN please contact your Adult Programs Branch, Operations and Technical Assistance Unit analyst at (916) 229-4000.

Sincerely,

***Original Document Signed By:***

EVA L. LOPEZ  
Deputy Director  
Adult Programs Division

c: CWDA