

**UNACCOMPANIED REFUGEE MINORS PROGRAM  
PROGRAM DIRECTOR / VICE PRESIDENT OF FOSTER CARE INTERVIEW**

**I. Review Information**

- A. URM Program: \_\_\_\_\_
- B. RPB Reviewer: \_\_\_\_\_
- C. Date of Review (mm/dd/yy): \_\_\_\_\_

**II. Program Director / Vice President of Foster Care Interview**

- A. Name: \_\_\_\_\_
- B. Length of Employment with URM Program? \_\_\_\_\_

- 1. Please provide a short description of your job duties (compare to duty statement).
  
  
  
  
  
  
  
  
  
  
- 2. What was your previous experience working with youth and/or the refugee community?
  
  
  
  
  
  
  
  
  
  
- 3. What is your philosophy and vision for the organization and the URM program?
  
  
  
  
  
  
  
  
  
  
- 4. Please describe your leadership style.

5. How do you handle conflict management?

6. What is the decision making process between yourself and upper management?

7. What is the most challenging aspect of your job?

8. Is there anything you would like to add or ask?

**Notes:**