### 140 Earned-Income

Links to Network: 140-1 REVISED 9/07

Employer provided sick leave benefits are earned income. (§44-101(e))

# 140-6

For purposes of §44-315, the following definitions apply:

- .11 "Net nonexempt income" means all earned income and disability-based unearned income less applicable disregards, plus unearned income.
- .12 "Grant amount" means the amount of cash aid which is to be paid to the AU.
- .13 "Potential grant" is the MAP plus special needs of the family, minus net nonexempt income.

(§44-315.1, effective July 1, 1998, and revised effective July 30, 1999)

#### 140-7

Net nonexempt income is gross income for the AU and other family members (if applicable), minus applicable income exemptions (per §44-111) and income disregards (per §44-113). (§44-207.221, revised effective July 1, 1998)

State regulations provide that gross income includes: "(1) earnings by part-time student applicants; and (2) current child support payments collected by the county, but does not include child support payments collected by the county for a child subject to MFG, (See §44-314.6)." (§44-207.221(a), as revised effective July 1, 1998)

### 141-1 REVISED 5/16

To determine total profit earned from self-employment, reasonably anticipated business expenses shall be offset against reasonably anticipated gross income from self-employment. Under Semi-Annual Reporting, when the computation of total profit earned in a month from self-employment shows that a loss has occurred, earned income from self-employment for that month shall be zero. No additional offset shall be allowed against the family's other income. (§44-113.212)

### 141-4 REVISED 8/04

Under monthly reporting/retrospective budgeting, to determine self-employment net income of CalWORKs applicants and recipients, allow the family to choose either a standard deduction of 40% of gross income, or verified actual self-employment expenses to the same extent as allowed in the CalFresh program. (W&IC §11155.3(c); §44-113.212(a) prior to the implementation of QR/PB in the county)

# 141-4A ADDED 8/04

To determine self-employment net income of CalWORKs applicants and recipients, the family is allowed to choose either a standard deduction of 40% of gross income, or reasonably

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anticipated self-employment expenses to the same extent as allowed in the CalFresh program. (§44-113.212(a))

### 141-5

CalWORKs recipients who are self-employed shall be allowed to change from the 40% standard deduction to verified self-employment expenses, or vice versa, only at the earlier of redetermination or every six months. (§44-113.212(b), effective July 1, 1998)

# 141-6

### **REVISED**

5/16Income derived from real property is considered earned income. This includes income from rental property and rental of rooms, and room and board payments. (§§44-101(e)(2)(B); 44.113.1)

# 143-1 ADDED 6/04

For CalWORKs purposes, earned income tax credit payments are exempted by federal law. (§44-111.61(I))

## 143-4

Renters credits; senior citizens, homeowners, and renters property tax assistance; senior citizens property tax postponement program; and tax rebates, credits, or similar temporary tax relief measures which are excluded by federal or state law; are exempt from consideration as income. (§§44-111.3k. and I.)

### 144-15A

For purposes of computing eligibility and grant amount in CalWORKs, the family includes all members of the AU and those family members living in the home who are referenced in W&IC §11008.14. It is the position of the CDSS that CalWORKs does not count the income of any family member not previously considered under AFDC. In addition, all deeming formulae are eliminated, except for those individuals described in §44-133.5 per All-County Letter (ACL) No. 97-57, which implemented the *Ortega* court order. (ACL No. 97-59, October 14, 1997, as modified by ACL No. 98-17, March 13, 1998) Effective July 1, 1998, "family" is defined differently for property purposes only. (§42-203.8)

### 144-15C

The receipt of CalWORKs shall not limit nor restrict a recipient's right to give, receive, sell, exchange, or change the form of property or income holdings. A period of ineligibility (POI) shall result when a recipient AU gives away or transfers, for less than Fair Market Value (FMV) nonexcluded income or property that would cause the AU "to exceed its eligibility for benefits." [emphasis added] (§42-221.1, as revised effective August 5, 1999)

### 144-15D

A POI shall result when, in the month of receipt, a recipient gives away or transfers for less than FMV, "nonexempt, nonrecurring income that would cause the AU to be ineligible for a cash aid

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payment. [emphasis added] A transfer for less than FMV results when a recipient uses nonexempt, nonrecurring income to purchase a product or service with an FMV less than the money transferred." (§42-221.4, as revised effective August 5, 1999)

#### 144-15E

In a transfer of income situation, income is considered nonrecurring when the income is not interest or contractual income, is received for a period of more than one month, and the income is not from a source expected to occur regularly. (§42-221.41, as revised effective August 5, 1999)

# 144-16 ADDED 8/04

Under QR/PB, nonrecurring lump sum payments which are not recurring regular income and usually nonrecurring in regard to amount and/or source, shall be treated as property in the month of receipt and any subsequent months. (§42-209.2, 44-101(I))

#### 145-1

All net income of persons included in the AU is income to the AU. (§44-133.1)

## 145-2 REVISED 8/04

Income is any benefit in cash or in kind which is in fact reasonably anticipated to be available to the individual or is received as a result of current or past labor or services, business activities, interests in real or personal property, or as a contribution from persons, organizations or assistance agencies. (§44-101, revised July 1, 1998, revised again July 1, 2004)

### 145-2A ADDED 8/04

Income is reasonably anticipated when the county determines that it is reasonably certain that the recipient will receive a specified amount of income during any month of the payment period. This definition applies to earned and unearned income. (§44-101(c))

#### 145-3

Prior to the implementation of QR/PB, all income was considered currently available during the month received, except in four (previously five) situations. The exceptions to current availability are:

- (a) Interest income, which is received regularly, but less frequently than monthly.
- (b) Employees with annual contracts of employment when the employee works and receives income in fewer than 12 months, but more than 8 months.
- (c) Child support, as provided for in §43-203.
- (d) Any income remaining after computing the period of ineligibility due to the receipt of nonrecurring lump-sum income.

and

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(e) Monthly recurring unearned governmental benefits when the receipt date of the income varies because mailing cycles cause two payments to be received in one month and none in the preceding or following month.

(§44-102 prior to the implementation of QR/PB)

# 145-3A ADDED 8/04

All reasonably anticipated income shall be considered available to meet the needs of the AU during the payment period and shall be considered when determining eligibility and grant amount except for interest income received regularly, contractual income when received in fewer than 12 but more than eight months, child support as provided for in §43-203, and monthly recurring unearned governmental benefits when the receipt date of income varies because mailing cycles cause two payments to be received in one month and none in the preceding or following month. (§44-102.1 effective 7/1/04)

### 145-5

The income of the parent (natural or adoptive) of an eligible child, and the income of the spouse of that parent, as well as the income of the eligible child's siblings who live in the child's home, plus the income of the applicant or recipient, shall be considered available for purposes of eligibility determination and grant computation. (W&IC §11008.14, effective January 1, 1998)

#### 145-6 ADDED

6/11Federal courts have upheld a federal regulation which authorize garnished amounts to be included as income for Supplemental Security Income purposes. See *Cervantez* v. *Sullivan* 963 F.2d 229 (9th Cir. 1990). In reaching this conclusion, the court determined that income does not have to be physically received in order to be considered available. See also *Martin* v. *Sullivan*, 932 F.2d 1273 (9th Cir.1990).

## 145-7 ADDED

5/16Income of persons living in the home, required to be in the AU, who have been sanctioned or penalized, is considered available income to the AU. The needs of these individuals are not considered, except for persons in the AU who are being penalized for failure to cooperate with child support. Actions which are subject to sanction, or which constitute a failure to cooperate include, but are not limited to: failing or refusing, without good cause to comply with welfare-to-work requirements; refusing without good cause to furnish or cooperate in securing a Social Security number; refusing to assign rights to child and spousal support payments; or refusing to take actions necessary to obtain unconditionally available income. (§44-133.4, effective July 1, 1998)

### 145-7A ADDED

5/16Net non-exempt income of timed-out parents who are otherwise required to be in the AU and living in the home shall be considered available to the AU. The needs of these parents shall not be considered when calculating the grant for the aided AU members.

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(§ 44-133.8.)

# 145-8 ADDED

5/16In cases in which the AU resides in the same household as a Supplemental Security Income (SSI) or Cash Assistance Program for Immigrants (CAPI) recipient, the aid payment and income of an SSI or CAPI recipient shall not be included in the AU's income and grant computation. (§44-133.21)

If a CalWORKs (formerly AFDC) applicant is determined to be eligible for CalWORKs and is included in the AU, the income of the CalWORKs applicant that may have been used in computing an SSI or CAPI grant for another person will be included in the CalWORKs grant computation. The county shall notify the Social Security Administration or the appropriate CAPI worker as to the effective date that the income is used in the CalWORKs grant computation so that such income may be deleted from the SSI or CAPI grant computation. (§44-133.26, as modified effective July 1, 1998, and revised again effective July 30, 1999)

### 145-9 ADDED

5/16When an excluded family member whose needs must be considered shares the same familial relationship with more than one AU and the members of the AUs live in the same home, the parents shall determine in which AU the needs of the non-AU family member shall be included.

(§44-133.55.)

## 146-1

In CalWORKs (formerly AFDC) all earned income of a child under 19 years old is exempt for grant computation purposes if he or she is a full-time student or if he/she has a school schedule equal to at least one-half of a full-time curriculum and is working less than full time. (§44-111.221)

## 146-1A

The student exemption in §44-111.221 applies to full or part-time earnings between school terms or during vacations if the child plans to be a student during the next term or when the vacation period ends. (§44-111.223)

## 146-2

The earnings of CalWORKs children which are derived from participation in Job Training Partnership Act (JTPA) programs shall be disregarded from consideration as income for both eligibility and grant determinations. (§44-111.211)

## 146-4

The CDSS considers that earned income from any college work-study program including the CalWORKs College Work-study Program "continues to be exempt as income or property." (All-County Letter (ACL) 98-85, October 27, 1998 interpreting §44-111.25)

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## 146-5 ADDED

5/16Earned income does not include benefits accruing as compensation, or reward for service, or as compensation for lack of employment (for example, pensions and benefits, such as veterans benefits). (§44-101(e)(3)(B))

### 146-6 ADDED

5/16The income of excluded children not required to be in the assistance unit is excluded unless the needs of that child are considered as specified in Section 44-133.521 pertaining to alien children. (See student exemption disregard at Section 44-111.22 for earnings of a child.) (§44-133.53)

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