

County: Sacramento

Year: 2000/01

### Performance Incentives Projects Overall Expenditure Plan

Do not limit comments to space provided. If you have a Word Program, you may obtain an electronic version with expandable fields by sending an e-mail to [regionaladvisors@dss.ca.gov](mailto:regionaladvisors@dss.ca.gov) with "Request for Overall Expenditure Plan Form" in the subject line.

Use this form to provide a brief explanation of your overall expenditure plan for performance incentives, including any plans to hold back expenditures and the status of any future planning processes. You must include how the benefits and services that will be provided using Performance Incentive Funds relate to the issue of sustaining self-sufficiency and how these services will be coordinated with other services within the community that are funded from sources such as the county's single allocation, Welfare-to-Work grants and community college funds.

**Coordination of Services**

Sacramento County's seamless service delivery system integrates CalWORKs program eligibility with Welfare-To-Work employment services allowing CalWORKs recipients to interact with one Human Services Specialist to coordinate services in neighborhoods throughout the county. To further increase our availability in neighborhoods, the Department, in collaboration with the Los Rios Community College District and the Sacramento Employment and Training Agency (SETA) has out-stationed staff at each of the college campuses and the Career Center One Stops. Also working with SETA to develop a W-t-W agreement and with Los Rios to develop their community college CalWORKs Plan, to assist in meeting the four TANF purposes.

*Please list below a summary of all individual projects.*

| Project Title and Brief Description (include desired outcomes) | Total Incentive Funds Planned for this project | Counts toward "Needy Family" definition?* | Which of the purposes of TANF (or Title IV-A or IV-F) is met? Describe how the purpose is met through this project. | Page number in Attachment |
|--|--|---|---|---------------------------|
|  |  |   |   |                           |

|   |              |      |  |                     |
|---|--------------|------|--|---------------------|
| <p><b>Youth Services</b><br/>Community partners under contract with DHA offer after school programs to CalWORKs youth between the ages of 12 and 18 years old. A wide array of activities are offered including academic enrichment, tutoring, employment services, life skills, support groups, counseling, conflict management, internships, resume writing, career exploration and counseling, and sports and recreation. Human Services Specialists encourage CalWORKs recipients to use these services when they develop Welfare-to-Work plans so that WTW participants are better able to focus on employment activities because their children are engaged in appropriate and safe activities.</p> | \$ 1,030,656 | \$ 0 | <p>DHA's Youth Services programs assist CalWORKs youth and their parents with long term self-sufficiency by reinforcing individual responsibility, preventing teen pregnancy, promoting self-sufficiency, and encouraging participation in school and successful employment.</p> <p><b>Goal Number 3</b></p> | <i>Attachment 1</i> |
| <p><b>Parent Facilitator Project</b><br/>Communities in Schools under contract with DHA recruits parents to act as Parent Facilitators to support parental involvement to effect changes that enhance the well-being of children at risk of school failure.</p>   | \$ 14,063    | \$ 0 | <p>The Communities in School project assists CalWORKs families with long term self-sufficiency by empowering parents to address the challenges confronting their family.</p> <p><b>Goal Number 3</b></p>   | <i>Attachment 1</i> |
| <p><b>START Program</b><br/>The City of Sacramento under contract with DHA provides after school and non-school time activities to CalWORKs youth age 5 to 11 years. Services include but are not limited to, substance abuse prevention, tutoring, and violence prevention.</p>  | \$ 320,000   | \$ 0 | <p>The START Program addresses the goal of assisting CalWORKs families with long term self-sufficiency by improving school attendance of CalWORKs youth and providing childcare for WTW participants.</p> <p><b>Goal Number 3</b></p>  | <i>Attachment 1</i> |
| <p><b>Employment Services Program</b><br/>The Sacramento County Probation Department under contract with DHA provides enhanced employment services to wards at the Sacramento County Boys Ranch.</p>  | \$ 105,325   | \$ 0 | <p>The Sacramento County Probation Department's Employment Services Program addresses the TANF goal of helping attain long-term self-sufficiency by providing job preparation to at risk youth.</p> <p><b>Goal Number 3</b></p>  | <i>Attachment 1</i> |

|   |            |      |   |                     |
|---|------------|------|---|---------------------|
| <p><b>Child Safety and Family Violence Prevention Center</b><br/>The Sacramento County Probation Department and the Sacramento County Department of Health and Human Services under contract with DHA provide professional services to increase employment, and reduce the incidence of domestic violence and child abuse to the residents of the Sienna Vista Apartment complex.</p> | \$ 210,200 | \$0  | <p>The Sienna Vista Child Safety and Family Violence Prevention Center addresses the TANF goals of helping families attain long-term self-sufficiency by providing employment services and reducing the incidence of child abuse and domestic violence.</p> <p><b>Goal Number 3 and 4</b></p> | <i>Attachment 1</i> |
| <p><b>Work Experience and Micro Enterprise Development</b><br/>The Sacramento Valley Organizing Community (SVOC) under contract with DHA offers employment services to self-employment or potentially self-employed CalWORKs recipients.</p>  | \$ 21,750  | \$ 0 | <p>The SVOC Work Experience and Micro-Enterprise Development program addresses the TANF goals of helping attain long-term self-sufficiency by providing work experience and education/training in micro-enterprise development to CalWORKs recipients.</p> <p><b>Goal Number 4</b></p>        | <i>Attachment 1</i> |
| <p><b>Individual Development Account (IDA)</b><br/>Mercy Housing California under contract with DHA administers a fund to match the savings of recipients placed in trust accounts.</p>   | \$ 70,000  | \$ 0 | <p>The IDA program addresses the TANF goal of helping attain long-term self-sufficiency by matching the savings of CalWORKs recipients in trust accounts used for education, business development or housing acquisition.</p> <p><b>Goal Number 4</b></p>                                     | <i>Attachment 1</i> |

|  |                   |             |  |  |
|--|-------------------|-------------|--|--|
| <p><b>Youth Services (Future Project)</b><br/>                 The Great Start Young Adult Program under contract with DHA will assist foster youth to successfully transition to adulthood and achieve self-sufficiency. Services include assistance with providing stable housing, employment, education and supportive services through a youth-focused leadership process.<br/> <b>Project Under Development-Anticipated Date of Implementation- 2001.</b></p>   | <p>\$ 500,000</p> | <p>\$ 0</p> | <p>The Great Start Young Adult Program will assist foster youth with long-term self-sufficiency by reinforcing responsibility, promoting self-sufficiency, job preparation, and successful employment. This project will meet TANF goals to end dependence on government benefits by preventing/reducing out-of-wedlock pregnancy and promoting job preparation, work and marriage.<br/><br/> <b>Goal Number 3 and 4</b></p> |  |
| <p><b>Sacramento Children’s Home Resource Centers (Future Project)</b><br/>                 The Sacramento Children’s Home Resource Centers under contract with DHA will provide at risk families a wide range of services focused on strengthening families and preventing child abuse. The centers will be strategically located in low-income neighborhoods and are designed to engage local residents and community organizations in the identification and resolution of community problems. These services include counseling, parenting classes, parent support groups, playgroups for children, drug and alcohol treatment, and child development workshops. Operating from the centers will be home visitation counselors who will meet with parents and children in their own homes. These visiting counselors will offer services in home management skills, budgeting and nutrition training, as well as providing transportation and referrals to appropriate service providers.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001.</b></p> | <p>\$ 500,000</p> | <p>\$ 0</p> | <p>The Sacramento Children’s Home Resource Centers project will address the TANF goal of helping families attain long-term self-sufficiency by strengthening families and reducing the incidence of child abuse, and promoting job preparation, work, and marriage.<br/><br/> <b>Goal Number 3, and 4</b></p>  |  |

|   |             |      |   |  |
|---|-------------|------|---|--|
| <p><b>Landlord Incentives for Accepting Section 8 Vouchers</b> (Future Project)<br/> The Sacramento Housing and Redevelopment Agency (SHRA) under contract with DHA will provide incentives to landlords to increase the acceptance of Section 8 vouchers for CalWORKs families to assist in obtaining affordable homes. The Security Deposit of between \$1,000 and \$1,500 would be paid to the landlord and as the incentive a “Signing Bonus” of \$1000 would be paid to the landlord over a 6-month period.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001.</b></p> | \$1,000,000 | \$ 0 | <p>The Landlord Incentive program will assist CalWORKs families with long-term self-sufficiency by assisting to stabilize housing and increasing employment.</p> <p><b>Goal Number 4</b></p>  |  |
| <p><b>Childcare Center Subsidies</b> (Future Project)<br/> The Florin Childcare Center under contract with DHA will provide subsidized childcare for CalWORKs families with children ages 0 to 5 years.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001-2004.</b></p>   | \$3,000,000 | \$ 0 | <p>The Florin childcare Center Subsidized program will assist CalWORKs families with long-term self-sufficiency by providing affordable childcare for WTW participants for successful employment.</p> <p><b>Goal Number 3 and 4</b></p> |  |
| <p><b>Food Stamp Outreach</b> (Future Project)<br/> DHA staff will go to various locations in the community to take applications for the Food Stamp Program, (Food Closets, Neighborhood Career Centers, grocery stores, etc.). Provide incentive items for the target audience such as low-cost meal cookbooks for CalWORKs families, and can-openers and personal hygiene items for the homeless population.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001.</b></p>   | \$1,000,000 | \$ 0 | <p>The Food Stamp Outreach project will address the TANF goal of helping families attain long-term self-sufficiency, and promote job preparation, work, and marriage.</p> <p><b>Goal Number 3 and 4</b></p>                             |  |

|  |                   |             |  |  |
|--|-------------------|-------------|--|--|
| <p><b>School Attendance Incentives (Future Project)</b><br/>                 The Sacramento County Department of Human Assistance in collaboration with the schools will provide incentives to CalWORKs school age children who are involved in the “School Attendance Review Board (SARB) process to increase school attendance and academic performance. Approximately 80% of children identified in the SARB process are CalWORKs. School professionals many times identify the need for appropriate clothing as one of the reasons a child is performing at a below standard level. Children with improved performance will receive an incentive bonus of approximately \$50 to \$75 to purchase clothing items from a selected list.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001.</b></p> | <p>\$ 250,000</p> | <p>\$ 0</p> | <p>The School Attendance Incentive project will assist CalWORKs youth and their parents with long-term self-sufficiency by reinforcing individual responsibility, encouraging participation in school, and successful employment.<br/><br/> <b>Goal Number 3</b></p> |  |
|--|-------------------|-------------|--|--|

|  |              |      |  |  |
|--|--------------|------|--|--|
| <p><b>Automobile Loans (Future Project)</b><br/> Transportation has proven to be a major obstacle for recipients returning to work and a major barrier to job retention. The Department has experimented with four shuttles designed to link recipients with employment. Although these shuttles have been helpful, private automobile transportation is still the dominant transportation mode in the Sacramento region. A variety of transportation studies come to the same conclusion: the most straightforward solution is to help recipients acquire reliable transportation. The Department has initiated a small guaranteed loan program for CalWORKs recipients. These funds are allocated to increase the size of the loan reserve, thus increasing the number of loans. In addition the Department would like to pilot other economic incentives and supports such as returning interest and forgiveness of part of successfully completed loans.<br/> <b>Project Under Development- Anticipated Date of Implementation-2001.</b></p> | \$3,000,000  | \$ 0 | <p>The Automobile Loan Program will assist CalWORKs families with long-term self-sufficiency by providing assistance with transportation costs to strengthen families, and promoting job preparation, work, and marriage.<br/><br/> <b>Goal Number 4</b></p> |  |
| <p><b>Reverse Commute (Future Project)</b><br/> While recipients are concentrated in the central city, many of the most promising new industries and new job centers are opening in the suburbs. There is a major transportation barrier separating recipients from these job opportunities. Vanpools would be one possible link between the central city and suburban job opportunities. These funds are allocated to develop pilot reverse commute vanpools to serve CalWORKs recipients living in the central city.<br/> <b>Project Under Development-Anticipated Date of Implementation-2001.</b></p>  | \$ 500,000   | \$ 0 | <p>The Reverse Commute project will assist families with attaining long-term self-sufficiency by promoting employment.<br/><br/> <b>Goal Number 4</b></p>  |  |
| <p><b>Other</b><br/> The balance of the incentive funds will be held back to fund current and future basic CalWORKs programs under-funded in the PCAB process.</p>   | \$55,771,605 | \$ 0 |  |  |

*\*\*YES, NO or PARTIAL. If partial, include the amount toward the new "Needy Family" definition.*

Provisional Plan [ ] If this is a provisional plan, when can CDSS expect to receive your approved plan? \_\_\_\_\_

Title: **Director, Sacramento County Department of Human Assistance**

Signed: **Cheryl S. Davis**

Date: **Revised February 27, 2001**