



PARTNERSHIP FORUM

Quarter 1: March 14, 2019

Agenda

- **Welcome & Introductions**
 - CDSS
- **CalFresh E&T Program Updates**
 - CDSS
- **Agriculture Improvement Act of 2018**
 - CDSS
- **AB 1111: Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative**
 - CWDB
- **Closing**
 - CDSS





PROGRAM UPDATES

CDSS

Program News

- New CDSS CalFresh Employment and Training Section
- Annual Outcomes Report for FFY 2017-2018
- Expanded CalFresh and E&T
- Annual Planning Process
- CalFresh E&T Online Resource Center





AGRICULTURE IMPROVEMENT ACT OF 2018:
CALFRESH E&T IMPACT

CDSS

Employment and Training For SNAP

- Requires state agencies to consult with the state workforce development board or private employers in the design of their E&T programs.
- Allowable E&T activities expanded to include: case management services, supervised job search programs, job search training programs, subsidized employment and apprenticeships; job retention services.
- Optional Workforce Partnership programs requires USDA or the state agency to certify that private employers, NPOs or WIOA entities to provide participants in SNAP households to gain work, skills, training or experience leading to regular employment; these programs would supplement other E&T programs.



Work Requirements

- Includes supervised job search or job search training program, veteran programs, and workforce partnership as a work program that may be subject to work requirements.
- Amends the ability to obtain a waiver to include obtaining support of the CEO of the State along with the State agency request.
- Reduces the percentage of allowable exemptions from the work requirement from 15% to 12%.



State Plans

- **Must include the how such E&T programs are implemented in coordination w/ WIOA activities.**
- **Must include how the state advises members of the household w/ at least one adult, w/ no elderly or disabled members and no earned income at last recertification or required report, who are not exempt regarding available E&T services.**



Funding of E&T

Annual allotment to \$103,900,000 for each fiscal year.

- Not < 50% provided to states for E&T of which received funding for pilot E&T programs.**
- Other E&T activities not subject to pilot programs w/ evaluations**
- Not < 30% of funds towards existing or new E&T programs**
- Any remaining funds available will be reallocated toward E&T programs or pilot programs w/ evaluations that demonstrate the above impact.**
- States opting into the workforce partnership may also report data from these programs to demonstrate program participation.**



Expired Authority

- Eliminates the pilot projects involving work in return for SNAP.



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Breaking Barriers to Employment Initiative

**AB1111: REMOVING BARRIERS TO EMPLOYMENT:
BREAKING BARRIERS TO EMPLOYMENT INITIATIVE**

CDSS

AB 1111: Purpose and Overview

- **“The primary purpose of the initiative is to provide individuals with barriers to employment the services they need to enter, participate in, and complete broader workforce preparation, training, and education programs aligned with regional labor market needs. Those who complete these programs should have the skills and competencies necessary to successfully enter the labor market, retain employment, and earn wages that lead to self-sufficiency, and eventually, economic security.”**

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Breaking Barriers to Employment Initiative

Who can apply?

Eligible Applicants: Local Workforce Development Boards and Community-Based Organizations (CBOs)

Required: At least one Local Workforce Development Board and one CBO must jointly apply

**Applicant must notify each Local Board in the proposed service area if greater than one local area.*

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Breaking Barriers to Employment Initiative

Who can be served?

- **Disconnected Youth**
- **Women seeking training or education to move into nontraditional fields**
- **Displaced workers and long-term unemployed**
- **Unskilled or underskilled, low-wage workers**
- **Persons for whom English is not their primary language**
- **Economically disadvantaged persons**
- **CalWORKs participants**
- **Re-entry (incarcerated and soon to be released or formerly incarcerated)**
- **Veterans**
- **Native Americans**
- **Individuals with Disabilities**
- **Immigrant Job Seekers**
- **Persons over 50 years of age who need retraining for in-demand skills**
- **Any other population with barriers to employment identified in subdivision (j) of Unemployment Insurance Code §14005**
 - *Transgender, LGBTQ, GNC individuals*
 - *Displaced homemakers*
 - *Homeless individuals, children and youth*
 - *Foster care youth*
 - *Migrant and Seasonal Farmworkers*
 - *Single parents*

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Breaking Barriers to Employment Initiative

What activities are allowable?

Including but not limited to:

- English language improvement training
- Basic skills and adult education
- High school diploma and GED acquisition
- Skills and vocational training that aligns with regional labor market needs identified as part of the California Workforce Innovation and Opportunity Act regional planning process
- Work experience
- On-the-job training
- Stipends for trainees
- Earn and learn training
- Industry certifications
- Pre-apprenticeship programming offered in a manner that is consistent with the requirements of UIC Section 14230, regardless of whether the pre-apprenticeship program funding source includes California Workforce Innovation and Opportunity Act funds
- Mentoring
- Other remedial education and work readiness skills
- Supportive services under the California Workforce Innovation and Opportunity Act
- Activities undertaken pursuant to subdivision (d) of UIC Section 14033

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Breaking Barriers to Employment Initiative

Funding

- Up to \$15,000,000 available
- Proposed minimum grant award is \$150,000 and the maximum grant award is \$500,000 per application
- 1:1 Cash or in-kind match will be required

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Breaking Barriers to Employment Initiative

What must an application include?

The CWDB will develop and create an RFA for AB 1111 which will include, *but not be limited to* the following criteria:

- The designation of at least one lead workforce development board and one lead mission-driven, community-based organization with experience in providing services to the designated targeted population(s).
- Designation of one or more targeted populations.
- The designation of a service area (must notify each workforce development board in the proposed service area if greater than one local area).
- Explanation of the specific purpose of the grant funds, the roles and responsibilities of each of the lead workforce development board(s) and community-based organization(s), and how funds will be used.
- The proposed number of individuals who will be served.
- What services will be provided to targeted population(s).
- A description of how the grant proposal is designed to complement the work of, and integrate the individuals being served with, the broader workforce, education, and employment system within the proposed service area.

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Breaking Barriers to Employment Initiative

Reporting Requirements

The Legislature and the Department of Finance are both deeply interested in who is receiving services under these grants, what types of services they are receiving, and whether these services are leading to good education, training, and employment outcomes. Rigorous data collection will be required of grantees:

- All relevant program data is to be entered into CalJOBS.
- A data collection directive will provide guidance and establish procedures to report data for the initiative.
- The State is Board is required to submit interim and final reports to the Legislature.

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Breaking Barriers to Employment Initiative

Tentative timeline

Event/Date

- *Request for Applications Released-March 2019*
- *Application Workshop-March 2019*
- *Questions and Answer Period-Date of RFA Release through Application Due Date*
- *Application Due Date-Late April 2019*
- *Award Announcement-June 2019*
- *Grant Period-July 1, 2019-June 30, 2022*

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Breaking Barriers to Employment Initiative

Questions/Comments?





Resources

[Farm Bill](#)

[AB 1111](#)

CDSS CalFresh E&T Contact: CalFreshEandT@dss.ca.gov

PLUG-IN

CALFRESH E&T PARTNERSHIP FORUM

Next Installment: June 13, 2019

Adult Education and Community Colleges: Fresh Success

