

Federal Fiscal Year **2018** Work Participation Data (TANF) ^{1/}

Table 1: All-Family Cases with Work-Eligible Individuals^{2/}

Type of Case	Number of Cases with Work-Eligible Individuals ^{2/}	Work-Eligible Percent	Number of Cases with No Work-Eligible Individuals ^{2/}	Non-Work-Eligible Percent	Total Number of Cases	Percent of Total Cases
Non-Two-Parent	136,286	72.6%			136,286	41.8%
Non-Two-Parent Sanctioned	21,626.7	11.5%			21,626.7	6.6%
Non-Two-Parent Safety Net	0	0.0%			0	0.0%
Subtotal Non-Two-Parent Cases	157,913	84.1%			157,913	48.4%
Two-Parent	22,378	11.9%			22,378	6.9%
Two-Parent Sanctioned	7,550	4.0%			7,550	2.3%
Two-Parent Safety Net	0	0.0%			0	0.0%
Subtotal Two-Parent Cases	29,928	15.9%			29,928	9.2%
Work-Eligible Total	187,840	100.0%			187,840	57.6%
Child-Only^{3/} Total			138,116	100%	138,116	42.4%
Total					325,956	100.0%

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All Family counts.

2/ A work-eligible individual is an adult (or minor child head of household) receiving assistance under TANF or a Separate State Program or a non-recipient parent living with a child receiving such assistance, unless the parent is: 1) a minor parent and not the head-of-household; 2) a non-citizen who is ineligible to receive assistance due to his or her immigration status; or 3) at state option, on a case-by-case basis, a recipient of supplemental security income (SSI) benefits or aid to the aged, blind, and/or disabled. The term also excludes: 1) a parent providing care for a disabled family member living in the home, provided that there is medical documentation to support the need for the parent to remain in the home to care for the disabled family member; and 2) at state option on a case-by-case basis, a parent who is a recipient of Social Security Disability Insurance (SSDI) benefits; and 3) an individual in a family receiving MOE-funded assistance under an approved tribal TANF program, unless the state includes the tribal TANF family in calculating work participation rates as permitted under 45CFR261.25.

3/ Child-only cases are not included in WPR calculations, because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work eligible and are no longer considered child-only cases for TANF work participation purposes.

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Table 2: All Family Cases Not Subject to Work Participation Requirements

Type of Case	Number of Disregarded Single Custodial Parent Cases with a Child Under One	Percent of Cases Not Subject to WPR	Percent of SCP Disregarded Cases	Number of Cases Disregarded Due to a Sanction Less Than 3 Months	Percent of Cases Not Subject to WPR	Percent of Sanctioned Cases	Total Number of Cases Not Subject to WPR	Percent of Total Cases Not Subject to WPR
Non-Two-Parent	10,470	64.9%	96.0%				10,470	64.9%
Non-Two-Parent Sanctioned	422	2.6%	3.9%	5,237	92.5%	82.0%	5,659	35.1%
Non-Two-Parent Safety Net	14	0.1%	0.1%				14	0.1%
Subtotal Non-Two-Parent Cases	10,907	67.6%	100.0%	5,237	32.4%	82.0%	16,144	10.4%
Two-Parent							0	0.0%
Two-Parent Sanctioned				1,148	100.0%	18.0%	1,148	100.0%
Two-Parent Safety Net							0	0.0%
Subtotal Two-Parent Cases				1,148	100.0%	18.0%	1,148	0.7%
Total Child-Only Cases ^{2/}							138,116	88.9%
Total SCP Disregard Cases							10,907	7.0%
Total Sanctioned Cases							6,385	4.1%
Total All Cases							155,408	100.0%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All Family counts.

2/ Child-only cases are not included in WPR calculations because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

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Table 2A: All Family Federal Work Participation Requirement Status

Type of Case	Number of Cases Subject to Federal WPR	Percent of Case Type Total	Percent of Total Cases	Number of Cases Not Subject to Federal WPR ^{3/}	Percent of Case Type Total	Percent of Total Cases	Case Type Total	Percent of Case Type Total
Non-Two-Parent	125,801	92.3%	38.6%	10,485	7.7%	3.2%	136,286	86.3%
Non-Two-Parent Sanctioned	15,968	73.8%	4.9%	5,659	26.2%	1.7%	21,627	13.7%
Non-Two-Parent Safety Net	0	0.0%	0.0%	0	0.0%	0.0%	0	0.0%
Subtotal Non-Two-Parent Cases	141,769	89.9%	43.5%	16,144	10.2%	10.4%	157,912	48.4%
Two-Parent	22,378	100.0%	6.9%	0	0.0%	0.0%	22,378	74.8%
Two-Parent Sanctioned	6,402	84.8%	2.0%	1,148	15.2%	0.4%	7,550	25.2%
Two-Parent Safety Net	0	0.0%	0.0%	0	0.0%	0.0%	0	0.0%
Subtotal Two-Parent Cases	28,780	96.2%	8.8%	1,148	3.8%	0.4%	29,928	9.2%
Child-Only^{2/}				138,116	100.0%	42.4%	138,116	42.4%
Total Cases Subject to WPR							170,548	52.3%
Total Cases Not Subject to WPR							155,407	47.7%
Total All Cases	170,548	100.0%	52.3%	155,407	100.0%	47.7%	325,956	100.0%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All Family counts.

2/ Child-only cases are not included in WPR calculations because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

3/ The federal data reporting rules allow states to disregard cases with work-eligible individuals under certain circumstances; when a single custodial parent with a child under age one does not participate (zero hours), and when all work-eligible individuals in a case with a currently sanctioned individual has not been sanctioned for more than 3 months in a 12-month period.

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Table 3: Federal All-Family Work Participation Status of All Cases

All Family Work Participation Status ^{2/}	Cases with 20-Hour Requirement: Single Custodial Parent Cases with a Child Under Six	Percent	All Other Cases with 30-Hour Requirement ^{3/}	Percent	Total Cases	Percent
Meets Federal WP requirements	32,413	51.7%	30,254	48.3%	62,666	36.7%
Does not meet Federal WP requirements	45,704	42.4%	62,178	57.6%	107,882	63.3%
Total Cases Subject to Federal WP	78,117	45.8%	92,432	54.2%	170,549	100.0%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All-Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours.

3/ Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are also included in this category.

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Table 4: Federal All Family Work Participation Hours

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases with 20-Hour Requirement: Single Custodial Parent Cases With a Child Under Six ^{2/}	Percent	Number of Other Cases with 30-Hour Requirement ^{3/}	Percent	Total Cases	Percent
Cases Meeting Federal WP Requirement^{2/}	32,413	51.7%	30,254	48.3%	62,666	100.0%
0 hours	0	0.0%	0	0.0%	0	0.0%
1-9 hours	0	0.0%	0	0.0%	0	0.0%
10-19 hours	0	0.0%	0	0.0%	0	0.0%
20-29 hours ^{4/}	24,357	75.1%	144	0.5%	24,500	39.1%
30 or more hours	8,056	24.9%	30,110	99.5%	38,166	60.9%
Cases Not Meeting Federal WP Requirement^{2/}	45,704	42.4%	62,178	57.6%	107,882	100.0%
0 hours ^{5/}	39,267	85.9%	48,800	78.5%	88,067	81.6%
1-9 hours	3,529	7.7%	3,931	6.3%	7,460	6.9%
10-19 hours	2,469	5.4%	4,984	8.0%	7,453	6.9%
20-29 hours ^{6/}	156	0.3%	4,198	6.8%	4,353	4.0%
30 or more hours ^{6/}	284	0.6%	265	0.4%	549	0.5%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements.

Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours.

3/ Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are included in this category.

4/ Some cases in this category are meeting the federal requirement because they include at least one teen parent who: does not have a high school diploma; is not a single custodial parent; and is participating in secondary school or education directly related to employment.

5/ Cases with no federal allowable work participation hours, less than one percent are participating in state-allowable work activities.

6/ Cases with over 20 hours of participation that are not meeting the work participation requirements participate in non-core activities (i.e., employment-related training and school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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Table 5: All-Family Cases by Type of Federal Work Participation Hours

Federal Work Participation Hours	Number of Cases Meeting Federal "All-Family" WP Requirements ^{2/}	Percent	Number of Cases Not Meeting Federal "All-Family" WP Requirements ^{2/}	Percent	Total Cases	Percent
Total Participation Hours	62,666	36.7%	107,882	63.3%	170,549	100.0%
Paid Core Hours Only^{3/}	26,342	42.0%	12,772	10.9%	38,114	22.3%
Non-Two-Parent Total Cases	19,576	74.3%	8,252	70.1%	27,829	73.0%
Non-Two-Parent	18,583	94.9%	7,840	95.0%	26,442	94.9%
Non-Two-Parent Sanctioned	994	5.1%	413	5.0%	1,406	5.1%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
Two-Parent Total Cases	6,765	25.7%	3,520	29.9%	10,286	27.0%
Two-Parent	5,910	87.4%	2,746	78.0%	8,656	84.2%
Two-Parent Sanctioned	856	12.6%	774	22.0%	1,630	15.8%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
Non-Paid Core Hours Only^{4/}	21,024	33.5%	4,294	4.0%	26,960	15.8%
Non-Two-Parent Total Cases	17,954	85.4	3,707	86.3%	21,660	80.3%
Non-Two-Parent	17,205	95.8%	3,567	96.2%	20,771	95.9%
Non-Two-Parent Sanctioned	749	4.2%	140	3.8%	889	4.1%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
Two-Parent Total Cases	3,071	14.6%	588	13.7%	5,300	19.7%
Two-Parent	2,733	89.0%	499	84.9%	4,684	88.4%
Two-Parent Sanctioned	338	11.0%	89	15.1%	616	11.6%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
Combination Core/Non-Core Hours	15,300	24.4%	2,678	2.5%	17,978	10.5%
Non-Two-Parent Total Cases	11,649	76.1%	2,141	80.0%	13,790	76.7%
Non-Two-Parent	10,920	93.7%	2,001	93.5%	12,921	93.7%
Non-Two-Parent Sanctioned	729	6.3%	140	6.5%	869	6.3%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
Two-Parent Total Cases	3,651	23.9%	537	20.0%	4,188	23.3%
Two-Parent	3,370	92.3%	523	97.4%	3,893	93.0%
Two-Parent Sanctioned	281	7.7%	14	2.6%	295	7.0%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%

Note: Some columns may not add up to column totals due to rounding.

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Table 5 (Continued): All-Family Cases by Type of Federal Work Participation Hours

Federal Work Participation Hours	Number of Cases Meeting Federal "All-Family" WP Requirements ^{2/}	Percent	Number of Cases Not Meeting Federal "All-Family" WP Requirements ^{2/}	Percent	Total Cases	Percent
Non-Core Hours Only^{5/}	0	0.0%	1,071	1.0%	1,071	0.6%
Non-Two-Parent Total Cases			711	66.4%	711	66.4%
Non-Two-Parent			711	100.0%	711	100.0%
Non-Two-Parent Sanctioned			0	0.0%	0	0.0%
Non-Two-Parent Safety Net			0	0.0%	0	0.0%
Two-Parent Total Cases			360	33.6%	360	33.6%
Two-Parent			360	100.0%	360	100.0%
Two-Parent Sanctioned			0	0.0%	0	0.0%
Two-Parent Safety Net			0	0.0%	0	0.0%
No Hours	0	0.0%	88,067	81.6%	88,067	51.6%
Non-Two-Parent Total Cases			77,779	88.3%	77,779	88.3%
Non-Two-Parent			64,976	83.5%	64,976	83.5%
Non-Two-Parent Sanctioned			12,803	16.5%	12,803	16.5%
Non-Two-Parent Safety Net			0	0.0%	0	0.0%
Two-Parent Total Cases			10,289	11.7%	10,289	11.7%
Two-Parent			6,237	60.6%	6,237	60.6%
Two-Parent Sanctioned			4,051	39.4%	4,051	39.4%
Two-Parent Safety Net			0	0.0%	0	0.0%
Total Participation Hours	62,666	36.7%	107,882	63.3	170,549	100.00%

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020. Two-Parent cases are included in All Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements.

Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the AF requirements to be counted in the numerator.

3/ Paid core activities include hours of paid employment and on the job training.

4/ Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or satisfactory high school attendance for teen parents.

5/ Non-core activities include hours of job skills training, education directly related to employment, and satisfactory school attendance (secondary education).

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Table 6: Federal Two-Parent Work Participation Status of Cases Subject to Federal Work Participation

Two-Parent Work Participation Status^{2/}	Total Cases	Percent
Total Two-Parent Cases	29,928	100.0%
Not Subject to Two-Parent Federal Work Participation ^{3/}	1,148	3.8%
Subject to Two-Parent Federal Work Participation	28,780	96.2%
Meets Federal WP requirements	10,811	37.6%
Does not meet Federal WP requirements	17,969	62.4%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020.

2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

3/ Calculation is based on two-parent ACF work participation requirements. Numbers from this table may not match with those in Tables 2 and 5.

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Table 7: Federal Work Participation Hours (includes core and non-core hours)

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases Meeting 2-P Work Participation Requirements ^{2/}	Percent	Number of Cases Not Meeting Federal 2-P Work Participation Requirements ^{2/}	Percent	Total Cases	Percent
0 hours			10,289	57.3%	10,289	35.7%
1-9 hours			1,554	8.6%	1,554	5.4%
10-19 hours			1,721	9.6%	1,721	6.0%
20-29 hours	380	3.5%	1,223	6.8%	1,603	5.6%
30-34 hours	2,240	20.7%	2,568	14.3%	4,808	16.7%
35 or more hours ^{3/}	8,191	75.8%	614	3.4%	8,806	30.6%
Total Cases	10,811	37.6%	17,969	62.4%	28,780	100.0%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020.

2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

3/ Cases with 35 or more hours of participation that are not meeting the work participation requirements participated in non-core activities (i.e., education directly related to employment, job skills training directly related to employment, and satisfactory school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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Table 8: Two-Parent Cases by Type of Federal Work Participation Hours

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases Meeting 2-P Work Participation Requirements ^{2/}	Percent	Number of Cases Not Meeting Federal 2-P Work Participation Requirements ^{2/}	Percent	Total Cases	Percent
Paid Core Hours Only^{3/}	5,849	56.9%	4,436	43.1%	10,285	35.7%
Two-Parent	5,287	90.4%	3,369	75.9%	8,656	84.2%
Two-Parent: Sanctioned	562	9.6%	1,067	24.1%	1,629	15.8%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
Non-Paid Core Hours Only^{4/}	2,284	62.4%	1,374	37.6%	3,659	12.7%
Two-Parent	2,042	89.4%	1,190	86.6%	3,232	88.3%
Two-Parent: Sanctioned	242	10.6%	184	13.4%	426	11.7%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
Combination Core/Non-Core Hours	2,677	63.9%	1,510	36.1%	4,187	14.5%
Two-Parent	2,485	92.8%	1,407	93.2%	3,893	93.0%
Two-Parent: Sanctioned	192	7.2%	103	6.8%	295	7.0%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
Non-Core Hours Only^{5/}			360	100.0%	360	1.2%
Two-Parent			360	100.0%	360	100.0%
Two-Parent: Sanctioned			0	0.0%	0	0.0%
Two-Parent: Safety Net			0	0.0%	0	0.0%
No Hours			10,289	100.0	10,289	35.7%
Two-Parent			6,237	60.6%	6,237	60.6%
Two-Parent: Sanctioned			4,051	39.4%	4,051	39.4%
Two-Parent: Safety Net			0	0.0%	0	0.0%
Total Participation Hours	10,811	37.6%	17,969	62.4%	28,779	100.0%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2018 RADEP TANF Work Participation database as of 04/23/2020.

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2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation

Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the all family requirements to be counted in the numerator.

3/ Paid core activities include hours of paid employment and on the job training.

4/ Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or satisfactory high school attendance for teen parents.

5/ Non-core activities include hours of job skills training, education directly related to employment, and satisfactory attendance in secondary education.