

# Federal Fiscal Year **2017** Work Participation Data (TANF) <sup>1/</sup>

**Table 1: All-Family Cases with Work-Eligible Individuals<sup>2/</sup>**

Type of Case	Number of Cases with Work-Eligible Individuals <sup>2/</sup>	Work-Eligible Percent	Number of Cases with No Work-Eligible Individuals <sup>2/</sup>	Non-Work-Eligible Percent	Total Number of Cases	Percent of Total Cases
Non-Two-Parent	153,523	72.4%			153,523	42.8%
Non-Two-Parent Sanctioned	23,304	11.0%			23,304	6.5%
Non-Two-Parent Safety Net	0	0.0%			0	0.0%
<b>Subtotal Non-Two-Parent Cases</b>	<b>176,827</b>	<b>83.3%</b>			<b>176,827</b>	<b>49.3%</b>
Two-Parent	28,030	13.2%			28,030	7.8%
Two-Parent Sanctioned	7,323	3.5%			7,323	2.0%
Two-Parent Safety Net	0	0.0%			0	0.0%
<b>Subtotal Two-Parent Cases</b>	<b>35,353</b>	<b>16.7%</b>			<b>35,353</b>	<b>9.9%</b>
<b>Work-Eligible Total</b>	<b>212,180</b>	<b>100.0%</b>			<b>212,180</b>	<b>59.2%</b>
<b>Child-Only<sup>3/</sup> Total</b>			<b>146,429</b>	<b>100%</b>	<b>146,429</b>	<b>40.8%</b>
<b>Total</b>					<b>358,609</b>	<b>100.0%</b>

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All Family counts.

2/ A work-eligible individual is an adult (or minor child head of household) receiving assistance under TANF or a Separate State Program or a non-recipient parent living with a child receiving such assistance, unless the parent is: 1) a minor parent and not the head-of-household; 2) a non-citizen who is ineligible to receive assistance due to his or her immigration status; or 3) at state option, on a case-by-case basis, a recipient of supplemental security income (SSI) benefits or aid to the aged, blind, and/or disabled. The term also excludes: 1) a parent providing care for a disabled family member living in the home, provided that there is medical documentation to support the need for the parent to remain in the home to care for the disabled family member; and 2) at state option on a case-by-case basis, a parent who is a recipient of Social Security Disability Insurance (SSDI) benefits; and 3) an individual in a family receiving MOE-funded assistance under an approved tribal TANF program, unless the state includes the tribal TANF family in calculating work participation rates as permitted under 45CFR261.25.

3/ Child-only cases are not included in WPR calculations, because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work eligible and are no longer considered child-only cases for TANF work participation purposes.

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**Table 2: All Family Cases Not Subject to Work Participation Requirements**

Type of Case	Number of Disregarded Single Custodial Parent Cases with a Child Under One	Percent of Cases Not Subject to WPR	Percent of SCP Disregarded Cases	Number of Cases Disregarded Due to a Sanction Less Than 3 Months	Percent of Cases Not Subject to WPR	Percent of Sanctioned Cases	Total Number of Cases Not Subject to WPR	Percent of Total Cases Not Subject to WPR
Non-Two-Parent	11,140	100.0%	95.5%				11,140	65.1%
Non-Two-Parent Sanctioned	524	8.8%	4.5%	5,452	91.2%	100.0%	5,976	34.9%
Non-Two-Parent Safety Net	0	0.0%	0.0%				0	0.0%
<b>Subtotal Non-Two-Parent Cases</b>	<b>11,663</b>	<b>68.1%</b>	<b>100.0%</b>	<b>5,452</b>	<b>31.9%</b>	<b>84.6%</b>	<b>17,116</b>	<b>10.4%</b>
Two-Parent							0	0.0%
Two-Parent Sanctioned				995	100.0%	15.4%	995	100.0%
Two-Parent Safety Net							0	0.0%
<b>Subtotal Two-Parent Cases</b>				<b>995</b>	<b>100.0%</b>	<b>15.4%</b>	<b>995</b>	<b>0.6%</b>
<b>Total Child-Only Cases<sup>2/</sup></b>							<b>146,429</b>	<b>89.0%</b>
<b>Total SCP Disregard Cases</b>							<b>11,663</b>	<b>7.1%</b>
<b>Total Sanctioned Cases</b>							<b>6,447</b>	<b>3.9%</b>
<b>Total All Cases</b>							<b>164,540</b>	<b>100.0%</b>

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All Family counts.

2/ Child-only cases are not included in WPR calculations because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

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**Table 2A: All Family Federal Work Participation Requirement Status**

Type of Case	Number of Cases Subject to Federal WPR	Percent of Case Type Total	Percent of Total Cases	Number of Cases Not Subject to Federal WPR <sup>3/</sup>	Percent of Case Type Total	Percent of Total Cases	Case Type Total	Percent of Case Type Total
Non-Two-Parent	142,384	92.7%	89.2%	11,140	7.3%	65.1%	153,524	42.8%
Non-Two-Parent Sanctioned	17,328	74.4%	10.8%	5,976	25.6%	34.9%	23,304	6.5%
Non-Two-Parent Safety Net	0	0.0%	0.0%	0	0.0%	0.0%	0	0.0%
<b>Subtotal Non-Two-Parent Cases</b>	<b>159,712</b>	<b>90.3%</b>	<b>82.3%</b>	<b>17,116</b>	<b>9.7%</b>	<b>10.4%</b>	<b>176,827</b>	<b>49.3%</b>
Two-Parent	28,030	100.0%	81.6%	0	0.0%	0.0%	28,030	79.3%
Two-Parent Sanctioned	6,328	86.4%	18.4%	995	13.6%	100.0%	7,323	20.7%
Two-Parent Safety Net	0	0.0%	0.0%	0	0.0%	0.0%	0	0.0%
<b>Subtotal Two-Parent Cases</b>	<b>34,358</b>	<b>97.2%</b>	<b>17.7%</b>	<b>995</b>	<b>2.8%</b>	<b>0.6%</b>	<b>35,353</b>	<b>9.9%</b>
<b>Child-Only<sup>2/</sup></b>				<b>146,429</b>	<b>100.0%</b>	<b>89.0%</b>	<b>146,429</b>	<b>40.8%</b>
<b>Total Cases Subject to WPR</b>							<b>194,069</b>	<b>54.1%</b>
<b>Total Cases Not Subject to WPR</b>							<b>164,540</b>	<b>45.9%</b>
<b>Total All Cases</b>	<b>194,069</b>	<b>54.1%</b>	<b>100.0%</b>	<b>164,540</b>	<b>45.9%</b>	<b>100.0%</b>	<b>358,609</b>	<b>100.0%</b>

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All Family counts.

2/ Child-only cases are not included in WPR calculations because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

3/ The federal data reporting rules allow states to disregard cases with work-eligible individuals under certain circumstances; when a single custodial parent with a child under age one does not participate (zero hours), and when all work-eligible individuals in a case with a currently sanctioned individual has not been sanctioned for more than 3 months in a 12-month period.

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**Table 3: Federal All-Family Work Participation Status of All Cases**

All Family Work Participation Status <sup>2/</sup>	Cases with 20-Hour Requirement: Single Custodial Parent Cases with a Child Under Six	Percent	All Other Cases with 30-Hour Requirement <sup>3/</sup>	Percent	Total Cases	Percent
Meets Federal WP requirements	41,336	39.9%	39,927	32.9%	<b>81,263</b>	36.1%
Does not meet Federal WP requirements	62,229	60.1%	81,521	67.1%	<b>143,750</b>	63.9%
<b>Total Cases Subject to Federal WP</b>	<b>103,564</b>	<b>46.0%</b>	<b>121,448</b>	<b>54.0%</b>	<b>225,012</b>	<b>100.0%</b>

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All-Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours.

3/ Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are also included in this category.

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**Table 4: Federal All Family Work Participation Hours**

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases with 20-Hour Requirement: Single Custodial Parent Cases With a Child Under Six <sup>2/</sup>	Percent	Number of Other Cases with 30-Hour Requirement <sup>3/</sup>	Percent	Total Cases	Percent
<b>Cases Meeting Federal WP Requirement<sup>2/</sup></b>	<b>42,763</b>	<b>100.0%</b>	<b>35,773</b>	<b>100.0%</b>	<b>78,536</b>	<b>100.0%</b>
0 hours	0	0.0%	0	0.0%	0	0.0%
1-9 hours	0	0.0%	0	0.0%	0	0.0%
10-19 hours	0	0.0%	0	0.0%	0	0.0%
20-29 hours <sup>4/</sup>	31,716	74.2%	104	0.3%	31,820	40.5%
30 or more hours	11,047	25.8%	35,669	99.7%	46,717	59.5%
<b>Cases Not Meeting Federal WP Requirement<sup>2/</sup></b>	<b>47,422</b>	<b>100.0%</b>	<b>68,110</b>	<b>100.0%</b>	<b>115,533</b>	<b>100.0%</b>
0 hours <sup>5/</sup>	38,928	82.1%	50,875	74.7%	89,803	77.7%
1-9 hours	3,620	7.6%	4,079	6.0%	7,699	6.7%
10-19 hours	4,379	9.2%	6,037	8.9%	10,416	9.0%
20-29 hours <sup>6/</sup>	495	1.0%	6,512	9.6%	7,007	6.1%
30 or more hours <sup>6/</sup>	0	0.0%	607	0.9%	607	0.5%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements.

Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours.

3/ Teen parents satisfactorily attending secondary school or participating in 20 or more hours of education directly related to employment are included in this category.

4/ Some cases in this category are meeting the federal requirement because they include at least one teen parent who: does not have a high school diploma; is not a single custodial parent; and is participating in secondary school or education directly related to employment.

5/ Cases with no federal allowable work participation hours, less than one percent are participating in state-allowable work activities.

6/ Cases with over 20 hours of participation that are not meeting the work participation requirements participate in non-core activities (i.e., employment-related training and school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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**Table 5: All-Family Cases by Type of Federal Work Participation Hours**

Federal Work Participation Hours	Number of Cases Meeting Federal "All-Family" WP Requirements <sup>2/</sup>	Percent	Number of Cases Not Meeting Federal "All-Family" WP Requirements <sup>2/</sup>	Percent	Total Cases	Percent
<b>Total Participation Hours</b>	<b>78,536</b>	<b>100.0</b>	<b>115,533</b>	<b>100.0</b>	<b>194,06</b>	<b>100.0</b>
<b>Paid Core Hours Only<sup>3/</sup></b>	<b>30,395</b>	<b>38.7%</b>	<b>14,559</b>	<b>12.6%</b>	<b>44,954</b>	<b>23.2%</b>
<b>Non-Two-Parent Total Cases</b>	<b>22,965</b>	<b>75.6%</b>	<b>10,648</b>	<b>73.1%</b>	<b>33,613</b>	<b>72.0%</b>
Non-Two-Parent	21,944	95.6%	9,784	91.9%	31,729	93.3%
Non-Two-Parent Sanctioned	1,021	4.4%	863	8.1%	1,884	6.7%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Two-Parent Total Cases</b>	<b>7,430</b>	<b>24.4%</b>	<b>3,912</b>	<b>26.9%</b>	<b>11,342</b>	<b>28.0%</b>
Two-Parent	6,282	84.6%	3,522	90.0%	9,804	93.2%
Two-Parent Sanctioned	1,148	15.4%	389	10.0%	1,537	2.2%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	4.6%
<b>Non-Paid Core Hours Only<sup>4/</sup></b>	<b>25,741</b>	<b>32.8%</b>	<b>7,708</b>	<b>6.7%</b>	<b>33,449</b>	<b>17.2%</b>
<b>Non-Two-Parent Total Cases</b>	<b>22,213</b>	<b>86.3%</b>	<b>5,936</b>	<b>74.5%</b>	<b>28,150</b>	<b>84.2%</b>
Non-Two-Parent	20,585	92.7%	5,566	93.8%	26,152	92.9%
Non-Two-Parent Sanctioned	1,628	7.3%	370	6.2%	1,998	7.1%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Two-Parent Total Cases</b>	<b>3,528</b>	<b>13.7%</b>	<b>1,772</b>	<b>23.0%</b>	<b>5,300</b>	<b>15.8%</b>
Two-Parent	3,168	89.8%	1,516	85.6%	4,684	88.4%
Two-Parent Sanctioned	360	10.2%	256	14.4%	616	11.6%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Combination Core/Non-Core Hours</b>	<b>22,400</b>	<b>28.5%</b>	<b>2,606</b>	<b>2.3%</b>	<b>25,006</b>	<b>12.9%</b>
<b>Non-Two-Parent Total Cases</b>	<b>17,835</b>	<b>79.6%</b>	<b>1,800</b>	<b>69.1%</b>	<b>19,635</b>	<b>78.5%</b>
Non-Two-Parent	16,562	92.9%	1,643	91.3%	18,205	92.7%
Non-Two-Parent Sanctioned	1,273	7.1%	157	8.7%	1,430	7.3%
Non-Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Two-Parent Total Cases</b>	<b>4,565</b>	<b>20.4%</b>	<b>807</b>	<b>30.9%</b>	<b>5,372</b>	<b>21.5%</b>
Two-Parent	4,083	89.4%	786	97.4%	4,869	90.6%
Two-Parent Sanctioned	482	10.6%	21	2.6%	503	9.4%
Two-Parent Safety Net	0	0.0%	0	0.0%	0	0.0%

Note: Some columns may not add up to column totals due to rounding.

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**Table 5 (Continued): All-Family Cases by Type of Federal Work Participation Hours**

Federal Work Participation Hours	Number of Cases Meeting Federal "All-Family" WP Requirements <sup>2/</sup>	Percent	Number of Cases Not Meeting Federal "All-Family" WP Requirements <sup>2/</sup>	Percent	Total Cases	Percent
<b>Non-Core Hours Only<sup>5/</sup></b>	0	0.0%	1,161	0.8%	1,161	0.5%
<b>Non-Two-Parent Total Cases</b>			<b>856</b>	<b>0.7%</b>	<b>856</b>	<b>0.4%</b>
Non-Two-Parent			657	76.7%	657	76.7%
Non-Two-Parent Sanctioned			657	100.0%	657	100.0%
Non-Two-Parent Safety Net			0	0.0%	0	0.0%
<b>Two-Parent Total Cases</b>			<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>
Two-Parent			199	23.3%	199	23.3%
Two-Parent Sanctioned			199	100.0%	199	100.0%
Two-Parent Safety Net			0	0.0%	0	0.0%
<b>No Hours</b>	0	0.0%	89,803	77.7%	89,803	46.3%
<b>Non-Two-Parent Total Cases</b>			<b>77,658</b>	<b>86.5%</b>	<b>77,658</b>	<b>86.5%</b>
Non-Two-Parent			65,642	84.5%	65,642	84.5%
Non-Two-Parent Sanctioned			12,016	15.5%	12,016	15.5%
Non-Two-Parent Safety Net			0	0.0%	0	0.0%
<b>Two-Parent Total Cases</b>			<b>12,146</b>	<b>13.5%</b>	<b>12,146</b>	<b>13.5%</b>
Two-Parent			8,474	69.8%	8,474	69.8%
Two-Parent Sanctioned			3,672	30.2%	3,672	30.2%
Two-Parent Safety Net			0	0.0%	0	0.0%
<b>Total Participation Hours</b>	<b>78,536</b>	<b>100.00%</b>	<b>115,533</b>	<b>100.00%</b>	<b>194,069</b>	<b>100.00%</b>

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018. Two-Parent cases are included in All Family counts.

2/ All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements.

Hourly requirements: Single Custodial Parent case with a child under six = 20 hours; other cases without a child under six = 30 hours. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the AF requirements to be counted in the numerator.

3/ Paid core activities include hours of paid employment and on the job training.

4/ Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or satisfactory high school attendance for teen parents.

5/ Non-core activities include hours of job skills training, education directly related to employment, and satisfactory school attendance (secondary education).



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**Table 6: Federal Two-Parent Work Participation Status of Cases Subject to Federal Work Participation**

<b>Two-Parent Work Participation Status<sup>2/</sup></b>	<b>Total Cases</b>	<b>Percent</b>
Total Two-Parent Cases	<b>35,353</b>	<b>100.0%</b>
Not Subject to Two-Parent Federal Work Participation <sup>3/</sup>	995	2.8%
Subject to Two-Parent Federal Work Participation	<b>34,358</b>	<b>97.2%</b>
Meets Federal WP requirements	12,551	36.5%
Does not meet Federal WP requirements	21,807	63.5%

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018.

2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

3/ Calculation is based on two-parent ACF work participation requirements. Numbers from this table may not match with those in Tables 2 and 5.



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**Table 7: Federal Work Participation Hours (includes core and non-core hours)**

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases Meeting 2-P Work Participation Requirements <sup>2/</sup>	Percent	Number of Cases Not Meeting Federal 2-P Work Participation Requirements <sup>2/</sup>	Percent	Total Cases	Percent
<b>0 hours</b>			12,146	55.7%	12,146	35.4%
<b>1-9 hours</b>			1,329	6.1%	1,329	3.9%
<b>10-19 hours</b>	107	0.9%	2,167	9.9%	2,274	6.6%
<b>20-29 hours</b>	601	4.8%	2,287	10.5%	2,888	8.4%
<b>30-34 hours</b>	2,306	18.4%	3,436	15.8%	5,742	16.7%
<b>35 or more hours <sup>3/</sup></b>	9,536	76.0%	442	2.0%	9,978	29.0%
<b>Total Cases</b>	<b>12,551</b>	<b>100.0%</b>	<b>21,807</b>	<b>100.0%</b>	<b>34,358</b>	<b>100.0%</b>

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018.

2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school.

3/ Cases with 35 or more hours of participation that are not meeting the work participation requirements participated in non-core activities (i.e., education directly related to employment, job skills training directly related to employment, and satisfactory school attendance) without sufficient core hours to apply toward the hourly participation requirement.

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**Table 8: Two-Parent Cases by Type of Federal Work Participation Hours**

Federal Work Participation Hours (includes core and non-core hours)	Number of Cases Meeting 2-P Work Participation Requirements <sup>2/</sup>	Percent	Number of Cases Not Meeting Federal 2-P Work Participation Requirements <sup>2/</sup>	Percent	Total Cases	Percent
<b>Paid Core Hours Only<sup>3/</sup></b>	<b>6,369</b>	<b>50.7%</b>	<b>4,973</b>	<b>22.8%</b>	<b>11,342</b>	<b>33.0%</b>
Two-Parent	5,383	84.5%	4,421	88.9%	9,804	86.4%
Two-Parent: Sanctioned	986	15.5%	552	11.1%	1,537	13.6%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Non-Paid Core Hours Only<sup>4/</sup></b>	<b>3,027</b>	<b>24.1%</b>	<b>2,273</b>	<b>10.4%</b>	<b>5,300</b>	<b>15.4%</b>
Two-Parent	2,667	88.1%	2,017	88.7%	4,684	88.4%
Two-Parent: Sanctioned	360	11.9%	256	11.3%	616	11.6%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Combination Core/Non-Core Hours</b>	<b>3,156</b>	<b>25.1%</b>	<b>2,216</b>	<b>10.2%</b>	<b>5,372</b>	<b>15.6%</b>
Two-Parent	2,840	90.0%	2,029	91.6%	4,869	90.6%
Two-Parent: Sanctioned	316	10.0%	187	8.4%	503	9.4%
Two-Parent: Safety Net	0	0.0%	0	0.0%	0	0.0%
<b>Non-Core Hours Only<sup>5/</sup></b>			<b>199</b>	<b>0.9%</b>	<b>199</b>	<b>0.6%</b>
Two-Parent			199	100.0%	199	100.0%
Two-Parent: Sanctioned			0	0.0%	0	0.0%
Two-Parent: Safety Net			0	0.0%	0	0.0%
<b>No Hours</b>			<b>12,146</b>	<b>55.7%</b>	<b>12,146</b>	<b>35.4%</b>
Two-Parent			8,474	69.8%	8,474	69.8%
Two-Parent: Sanctioned			3,672	30.2%	3,672	30.2%
Two-Parent: Safety Net			0	0.0%	0	0.0%
<b>Total Participation Hours</b>	<b>12,551</b>	<b>36.5%</b>	<b>21,807</b>	<b>63.5%</b>	<b>34,358</b>	<b>100.0%</b>

Note: Some columns may not add up to column totals due to rounding.

1/ Data Source: FFY 2017 RADEP TANF Work Participation database as of 07/12/2018.

## Federal Fiscal Year **2017** Work Participation Data (TANF) <sup>1/</sup>

2/ Two-parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation

Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the all family requirements to be counted in the numerator.

3/ Paid core activities include hours of paid employment and on the job training.

4/ Unpaid core activities include hours of work experience, job search, community service, vocational education, child care provision, and education directly related to employment or satisfactory high school attendance for teen parents.

5/ Non-core activities include hours of job skills training, education directly related to employment, and satisfactory attendance in secondary education.