

INCENTIVE PAYMENTS

IHSS and WPCS providers are encouraged to participate in Career Pathways training courses. In addition to reimbursement for time spent attending Career Pathways Program training, there are three different Career Pathways incentive payments available to providers.

The following chart displays the incentive types and requirements:

Incentive Type	Dollar Amount	Requirement for Payment	# of Payments that Can be Received
Incentive 1 Completing 15 hours of Training in the General OR Specialized Career Pathway	\$500	Providers are eligible to receive an incentive payment for completing 15 hours of training in either the General or Specialized career pathway.	Providers are eligible to receive up to 2 incentive payments
Incentive 2 Completing 15 hours of Training in the Specialized Career Pathway AND Working for a Recipient for 1 Month	\$500	Providers are eligible to receive an incentive payment for completing 15 hours of training in a Specialized career pathway, and working for an existing or new recipient who has a need for that specialized care for a minimum of 40 hours in the first month after completing the training.	Providers are eligible to receive up to 1 incentive payment
Incentive 3 Completing 15 hours of Training in the Specialized Career Pathway AND Working for a Recipients for 6 Months	\$2,000	Providers are eligible to receive an incentive payment after completing 15 hours of training in a Specialized career pathway, and working for an existing or new recipient who has a need for that specialized care, and working a minimum of 40 hours per month for at least 6 months for that recipient.	Providers are eligible to receive up to 1 incentive payment



The requirements for Incentives 2 and 3 require working for a recipient who has a need for specialized care. Specialized care needs may include, but are not limited to, assistance with transfers, ambulation, paramedical, and protective supervision related to mental impairment.

Providers must submit Career Pathways Program incentive claims through the Electronic Services Portal. Training Time claims and Incentive claims are submitted separately from a provider's regular timesheet. CDSS staff will review all Career Pathways claims as they are submitted. Providers will receive a notice when their claim has been approved.

To learn more about claiming your Career Pathways training incentive payment, go to the [Career Pathways Webpage](#), go to the "How Do I?" section, and select "*How Do I Receive a Career Pathways Training Incentive?*"