

(d) WELFARE-TO-WORK ACTIVITIES<sup>1</sup>

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| <input checked="" type="checkbox"/> Unsubsidized employment  | <input checked="" type="checkbox"/> Work study   |
| <input checked="" type="checkbox"/> Subsidized private sector employment                           | <input checked="" type="checkbox"/> Self-employment                                    |
| <input checked="" type="checkbox"/> Subsidized public sector employment                            | <input checked="" type="checkbox"/> Community service                                  |
| <input checked="" type="checkbox"/> Work experience  | <input checked="" type="checkbox"/> Job search and job readiness assistance            |
| <input checked="" type="checkbox"/> On-the-job training  | <input checked="" type="checkbox"/> Job skills training directly related to employment |
| <input type="checkbox"/> Grant-based on-the-job training   | <input type="checkbox"/> Supported work  |
| <input checked="" type="checkbox"/> Vocational education and training                              | <input type="checkbox"/> Transitional employment                                       |
| <input checked="" type="checkbox"/> Education directly related to employment                       |  |
| <input checked="" type="checkbox"/> Adult basic education (includes basic education, GED, and ESL) |  |
| <input checked="" type="checkbox"/> Other:   |  |
- Mental Health,
  - Substance Abuse,
  - Domestic Violence services,
  - Cal-Learn,
  - Refugee Employment Services
  - Study Hours in all education programs (two hours of study time per one hour of lecture) as permitted under State and Federal law,
  - Family Programs intended to strengthen the entire family as well as prepare the parent for work, including but not limited to anger management, parenting classes, and counseling

Some of the activities checked above are offered by Social Service staff, some by other county departments, agencies or community-based programs. The county Social Service Department does not currently offer ~~subsidized public or private sector employment~~, grant-based on-the-job training, supported work, or transitional employment. These activities may be offered in the future as these options are more fully explored, potential costs and benefits are analyzed and experience with the new CalWORKs Welfare-to-Work Services program evolves.

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<sup>1</sup>State DSS outline suggests: "Each county is expected to offer a range of services adequate to ensure that each participant has access to needed activities and services to assist him or her in seeking unsubsidized employment. [Reference: WIC Section 11322.7(a)] Pursuant to WIC Section 11322.7(b) A No plan shall require job search and work experience of participants to the exclusion of a range of activities to be offered to recipients." Activities allowed by state law include, but are not limited to, those listed below. Please indicate which of the following activities will be provided and identify any allowable activities that will not be provided. [Reference: WIC Section 10531(d) and WIC Section 11322.6]"

## **(r) Coordination of Department of Labor Welfare to Work Grant**

**The Social Service Department works with all agencies who apply for Welfare to Work Grants offered through the Department of Labor or passed through the California Governor's Office as discretionary grants. The Department assists applicants in the technical accuracy of their applications, as requested by the applicant agency, and in developing reasonable plans for accessing Welfare to Work participants to accomplish their objectives.**

**The Department also supports agencies who have been approved grants through the Department of Labor or California Governor's Office. This support includes but is not limited to development of plans and procedures and referral of participants for services.**

### **Eligibility Determinations**

**The Social Service Department, using the "Hard to Serve" criteria established by the Department of Labor, reviews eligibility for Welfare to Work participants and refers them for services that are appropriate. This eligibility function is performed by Employment Specialists with access to case records.**

### **Working with Competitive Grantees**

**As part of its role in working with Department of Labor grantees, the Social Service Department is participating as a partner in East Bay Works (EBW), a consortium of employment agencies and education and training agencies in Alameda and Contra Costa Counties. Employment Specialists are assigned to EBW One-Stop sites throughout the county. In addition, a Division Manager from the Department participates on the One-Stop Management Teams.**

**Staff from the Social Service Department work with agency grantees to effect the smooth implementation of their plans. One example of this is the work done with Rubicon, Inc. The Department has assisted in the hiring of a Project Coordinator, participated in writing procedures to implement the plans, and referred appropriate individuals to be served. The Department also actively monitors the progress of the grantees.**

**The Department is working with the Transportation Alliance to create a new vision for transporting participants to work activities. The enhanced transportation services will allow participants to attend activities in various parts of the county.**

### **Coordination with JTPA Staff**

**Social Service Department staff meets regularly with staff from the Richmond Private Industry Council (PIC) to coordinate policy and operations in the Richmond community. In addition, in 1999, the Contra Costa County Board of Supervisors created a single new Employment & Human Services Department, which is comprised of County PIC staff and CalWORKs staff. This merger will enable the Department to move forward into Workforce Investment.**

**As part of the merger plan, Social Service staff will learn JTPA standards of service. This will facilitate the delivery of JTPA services to CalWORKs participants.**