

Kern County CalWORKs Plan Addenda

Welfare to Work Grant Program and the State Matching funds coordination

The Kern County Department of Human Services (KCDHS) is continuing to collaborate with Employers' Training Resource (ETR) the Department of Labor Welfare to Work Formula Grant awardee regarding the implementation of the DOL WtW program.

KCDHS and its contracted Case Management provider, Curtis & Associates, are identifying and referring CalWORKs participants that meet the formula grant criteria to ETR in order to provide the full range of services for the participant. These services include the use of subcontracted partners to provide employment services.

KCDHS is continuing to use the quarterly 30 month diskette provided by CDSS to assist in the identification of the DOL WtW target population. Additional screening using the Gain Employment Management System (GEMS) further identifies the participants eligibility for the WtW program.

KCDHS is using the State WtW Grant matching fund for the provision of service to CalWORKs participants. ETR is the contracted provider of WtW State matching fund services to CalWORKs WtW eligibles via a Memoranda of Understanding. Specifically, the matching funds are targeted to provide services to CalWORKs participants who meet the DOL WtW criteria. This includes both the 70% and 30% eligible population. Services include work experience and training activities such as basic skills training, vocational skills training, and GED classes. Additionally, post-employment retention services are provided for a period up to six months after the participant has become employed. All activities are identified, referred and coordinated through KCDHS' contracted case management provider, Curtis & Associates.