

(f) **Federal Welfare to Work (WtW) Grant Program**: Federal WtW funds have been received under contract by the Northern Rural Training and Employment Consortium (NORTEC). NORTEC administers Job Training Partnership Act funds for a service delivery area which includes Plumas County. NORTEC and its organizational subsidiary, the Plumas Job Training Center, Incorporated (PJTC), are major partners in the delivery of one-stop job training and Welfare-to-Work services in Quincy.

It is understood that there is some confusion in distinguishing between DOL's WtW grant program and the CalWORKS WTW program. To help differentiate between these two programs, PJTC has decided to identify the DOL program in Plumas County as "Work First". The CalWORKS program is identified as "Welfare to Work".

Initial eligibility for "hard to employ" who fit the first category of "Work First" services (i.e. received aid for a period of 30 months or more) is performed by County Benefits Assistance Counselors as a part of CalWORKS eligibility determination. Eligibility for Work First services for individuals fitting the second category (i.e. characteristics of long term welfare dependency) is determined by Welfare-to-Work case managers. In either case, the Welfare-to-Work case manager makes the referral to Work First.

Due to the co-location of both the Welfare-to-Work case managers and staff assigned to deliver services through the Federal WtW Grant program, services are

closely coordinated and integrated to assure that services are focused only on the hardest to employ and that there is no duplication of effort. Because of co-location, there is seamless referral of eligible participants for services funded through Federal WtW funds.