

San Benito County
Health & Human Services Agency
WtW Grant Addendum To
CalWORKS County Plan
March 31, 2000

The San Benito County Health & Human Services Agency (CWD) has worked closely with the San Benito County Department of Community Services and Workforce Development (CSWD) to provide services under the WtW Grant program. The CSWD administers the JTPA / WIA programs for San Benito County. The CWD and CSWD are co-located at the same site.

CalWORKS senior Employment and Training Workers (ETW) interview participants during the job search and assessment components to determine if the participant meets WtW Grant program criteria for eligibility. If the participant meets the criteria, the ETW completes a referral to the Community Services and Workforce Development Department. A copy of the completed assessment is provided to the CSWD to avoid duplication of effort. The staff of the CSWD completes a further determination of eligibility and appropriateness for the WtW Grant program.

Periodic meetings among staff in the two agencies are held to discuss issues specific to the WtW Grant program referrals/ participants. Information is exchanged on a "need to know" basis. Supportive services that are provided to the participants are coordinated between the agencies in order to avoid duplication. If needed, participants may be referred to services available for mental health, substance abuse, and domestic violence issues. WtW Grant program activities as well as treatment services are included as part of the CalWORKS Welfare to Work Plan for each participant.

The CSWD currently provides Work Experience and On-the-Job Training services to WtW Grant program participants. Under the 1999 Amendments to the Welfare to Work Grant program, it is anticipated that the services provided will become more diverse to better serve the participants. Enrollment into the WtW Grant program has been small to date, due in large part to the restrictions in the criteria for eligibility. It is anticipated that the upcoming 1999 Amendments to the Welfare-to-Work Grant Program will allow for more referrals and more participant enrollments into the program.

The CWD is receiving funds to operate the Non-Custodial Parent Demonstration Project. To date, no non-custodial parents have been served by the WtW Grant program. The WtW Grant program is a valuable resource and the CWD will continue to screen and refer non-custodial parents for eligibility for this program.

Welfare-to-Work Grant State matching funds for fiscal year 1999/2000 have been allocated to provide for the following services: Community Services, Job Placement Services, Job Retention Services, Work Experience, on-the-job Training, Post-Employment, Supportive Services, Job Readiness Services, and Job Search.