

Performance Incentive Projects

<i>Project Title - Brief Description - Desired Outcomes</i>	<i>Total Incentive Funds Planned for this project</i>	<i>Counts towards Needy Family definition</i>	<i>TANF or Title IV-A/F Purpose</i>	<i>Page No in Atchmt</i>
<p>Core Cal WORKS Services -</p> <p>The CalWORKs program has been consistently under-funded because we had a very aggressive GAIN program and experienced significant Welfare to Work costs much quicker than other counties. Initially funds were needed to maintain program performance levels with an increasingly hard to serve client population in order to qualify for future incentive funds. Additional Incentive funds are now necessary to offset Fiscal Year health exemptions as required by the expanded CA 61 form</p>	\$3,372,527		\$0 1,2,5,6,7	
<p>MISC - Provide Services to families with children with emotional and Behavioral problems by funding multi-agency integrated service teams. Prevent and reduce incidence of out-of-wedlock pregnancies, Maintain two-parent families, help individuals attain long-term self-sufficiency</p> <p>The MISC is the continuation of a federally sponsored program to provide for collaboration of county departments (ADMHS, PH, DSS), public schools and community based organizations to operate as a unified system of care. The program assists families with multidisciplinary</p>	\$1,262,117		\$227,180 3,4,6,7	
<p>CalWORKs Incentive Grant Projects</p>				
<p>SBC Probation Dept - Assess and supervise domestic abuse cases. -</p> <p>Completed 84% of their lethality assessments and contacted 86% of the violence victims still living with probationers. 71% of the cases closed success-fully completed a batterer's treatment program</p>	\$253,642	Not yet defined	3,4,7	
<p>SBC Probation Dept - Teen Pregnancy/Truancy - Provides supervision to 120 minors (per year) who are on probation and ensure that they do not have a new criminal referral by paying for three additional probation officers. It is also anticipated that this grant will have the beneficial side-effect of helping to raise the grade point average of these kids by preventing truancy and keeping them in school -</p> <p>School didn't start until late August, and so initial numbers were low; however, none of the cases supervised had a new criminal referral. Their program continues to report success in reaching high school students, and the number of clients served has increased dramatically since the beginning of the school year</p>	\$175,908	Not yet defined	3,4,7	
<p>SBC Public Health Dept & Others - Provide public awareness of the importance and strategies to prevent domestic violence</p>	\$261,239		\$52,250 4,6,7	

This grant was completed on 10/31/01. They met their goal of placing 10 radio and newspaper ads, 10 paid media spots, and 12 public service announcements county-wide to increase public awareness. Public events were held in both North and South County that attracted from 50 – 500 people to each event. A website (www.familypeace.net) was created that has information and links to domestic violence, child abuse, elder abuse, and other issues. A catalogued library in North and South County was established that is available to the professional communities for research, trained therapists, mediators and attorneys, and contains information about methods of prevention

SBC Public Health Dept - TAPP (Teenage Parenting Program - Provides childcare for 40-60 teenage parents so that they may complete high school, learn parenting skills and obtain job skills in order to be self-sufficient	\$68,412 Not yet defined	3,4,7
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Unfortunately, not every grant works out. The Public Health grant is just such an example, reaching only a dozen girls thus far.

Women's Economic Ventures - Provides Microenterprise development including employment training, individual business counseling, career development -	\$111,551 Not Yet Determined	4,5,6,7
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WEV experienced lots of problems in delivering their services for this grant, and midway through their program, had to re-evaluate and lower their anticipated goals. They found the targeted population needing more basic skills and training than what was expected, and are planning a new, toned-down curriculum post-grant, based on what they learned during the course of the grant.

Santa Ynez People Helping People - Furnishes direct and referral services to families at risk of dependency. Includes emergency services for food, clothing, rent, transportation, utility assistance, family violence prevention. Expansion of day care and after-school program activities - TBD	\$0	\$0 2,4,6,7
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Not approved by Executive Team

CALM/Great Beginnings - Augments the Office of Child Abuse Prevention to complete a three-year project of Great Beginnings with emphasis on father education and support, home childcare provider training on methods of dealing with suspected family violence among their clientele -	\$300,000 Not Yet Determined	4
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CALM has reached approximately 70 families (over 100 adults, 100 children, and a few pregnant women) enrolled in the program. All have undergone intensive intake assessments and baseline medical evaluations. They have successfully initiated a father outreach program, and have over a

has been extremely effective at identifying problems in advance of typical programs. Since children who are developmentally delayed are at higher risk for abuse than the rest of the population, the development of this tool promises to be highly significant.

Community Action Commission - Provide male involvement services to approximately 125 CalWORKs and WRC Clients to help encourage and maintain two-parent families while the clients re involved in a One-Stop Services -	\$69,689	\$0 4
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The contract was extended to allow DSS to set up referral procedures required by the contract. A curriculum was developed and approved and facilities were obtained to provide the program to clients from both Santa Maria and Lompoc as well as other areas in North County.

Boys & Girls Club of Santa Barbara, Inc - PAC (Parents and Children Together) Program - : Provides family recreational and cultural opportunities; classes to enhance parenting and communication skills for adults. Provides affordable on-site family and child counseling in conjunction with Community Counseling Center
The Club has held a series of excellent activities (attracting hundreds of participants) including a Children's Holiday Party, a Thanksgiving dinner, a Monster Mash Halloween party, and various other events and field trips. In partnership with Community Counseling Center, they have provided Positive Parenting Classes, a Single Parent Support Group, an Effective Communications class, and Parenting your K-5th Grade Child classes.

SBCC to serve their mono-lingual families

Carpinteria Unified School District: - Supports a full-time family counselor to provide individual and family counseling services and support services to CUSD families - \$58,030 Not Yet Determined 3,4,7

Although the grant got off to a slow start and had initial staff problems, once it got underway, the family counselor found her services in much demand. She has seen many clients on a regular basis, and has even been able to successfully close some cases. There has been positive feedback from teachers that the behaviors of the children seen has improved.

La Casa de La Raza, Inc: Provides a Family Resource Center where families can be provided direct services on-site, and supports a Youth Center that provides after-school educational and enrichment activities for youth. - \$95,000 Not Yet Determined 3,4,7

La Casa's Family Resource Center and Youth Center have enjoyed major successes with their TANF projects. The ESL program and computer lab for kids are provided in partnership with Santa Barbara City College. The biggest problem they experienced with their computer youth academy has been that once the kids enroll, they don't want to stop, and there is a waiting list for participation. Youth also participate in drop-in tutoring and cultural enrichment activities on-site. Through a partnership with New Beginnings, counseling services are provided at the Resource Center along with case management, resource and referral. The Family Center held a Christmas party, and a Posadas celebration that was attended by over 400 people. They are well-supported by the community, and the grants have fulfilled a major need.

New Beginnings Counseling Center: Provides a 10 week long Life Skills training program that includes vocational training and social development - \$108,068 Not Yet Determined 3,4,7

NB is a recently re-organized agency that has strong community support, and has partnered with many other TANF programs including La Casa de la Raza and St. Vincent's, to provide high quality counseling services and staff training. Their individual grant has provided weekly classes in Spanish and English, to a closed group of clients, and has focused on timely topics such as financial stressors during the holidays. Their mentors meet regularly with their clients, and work to support them in their identified goals. Not only do they provide childcare for the participants, but they are also providing education and enrichment services to these children, so that the benefits of their program are multi-generational They have affiliated with UCLA's PAL project, and are developing an outcomes questionnaire which they will incorporate with their monthly reports.

Sojourn Services, Inc - Provide services and assistance to families with developmentally disabled children who are at risk of divorce/separation, child abuse, domestic violence and job loss because of the extra stressors placed on the family. Services consists of training, specialized web site development, strengthen relationships and increase competence of parents of children with special needs. -

\$292,595

\$52,667 4

Sojourn has focused on intensive training. They attended a conference in San Diego, participated in the County Joint Pre-school Transition Team, and attended several other local events. Their website (www.sojournfamilies.org) continues to be active, and has received over 400 "hits" to date. They continue to work with childcare providers, and are focusing on the development of a video to help these providers.

Shelter Services for Women - Provides a teen service program to prevent domestic violence, gain self-confidence, independence and make choices for preventing teenage pregnancy and develop health successful futures. -

\$132,000 Not Yet Determined

3

This program reached literally thousands of junior high and high school students with its presentations and workshops. It's highly regarded, and audiences where to find help and makes them reflect on the choices they make in all the domains of their lives.

Family Life Counseling Service Inc. - Provides parental counseling, assessment, case management, therapy, education and coordination for families with partners of high-risk, high-need with behavior, domestic violence, mental health or legal problems -

\$74,244 Not Yet Determined

4

FLC has had some difficulty in obtaining referrals, especially when one of their major referral sources (Probation) lost an OCAP grant. Nonetheless, their success rate among the difficult population that they serve is above their anticipated goals in all areas except that their clients finding and retaining employment

Family Service Agency/Families and Schools Together (FAST)

\$78,294 Not Yet Determined

3,4,7

Program: A school-based early intervention/prevention family-focused program for elementary school children identified as at-risk by the school. Provides family activities to increase family cohesion, decrease stress, improve the targeted child's self-esteem and academic performance, and provide support and education to parents in issues such as alcohol and drug abuse.

The program will begin operation January 2002

Foursquare Church Youth Programs - Expand current services of the Family-First program to provides services and counseling to families of teen parents, low income, physical or sexual abuse, alcohol or drugs problems within the Orcutt, Santa Maria or Guadalupe areas. -

\$74,700 Not Yet Determined

4

Foursquare has done some amazing things, and has proven to be both innovative and competent. They expanded their job development component, and have seen graduates employed and doing well – sustaining employment throughout the duration of the grant. Additionally, to help their clients get on the employment track, they initiated a relationship with Vandenberg Air Force Base to give priority to their graduates when hiring. They have . conducted parent-ing seminars and family outings, and have worked hard to motivate clients to succeed. They have developed an independent living

they turn 18. They do simulcast Spanish/English programs, and also are working with the homeless to help them find jobs

Santa Barbara County Education Office - Provide parent education and child mental health support to families with 3 - 5 year olds to assess, screen, parent training, materials for preschool staff, direct counseling and support for those needs that are beyond the scope of school-based services - \$299,868 Not Yet Determined 4

Through this grant, SBOE initiated training of the Second Step program, which teaches youth as young as age three, the concepts of empathy, impulsivity control, and anger management. It's a highly effective program, and wholly self-sustaining in that each teacher who completes the course then becomes a trainer. SBOE also developed procedures for their program, and began accepting referrals. Because of this grant, earlier identification of children needing special services is possible

Alan Hancock College: Provides English as a Second Language training, personal development classes, and expands the vocational ESL classes. \$300,000 Not Yet Determined 2

AHC spent a lot of time researching needs for the community they serve: they retained a consultant, and surveyed local businesses and the

are, their current employment, and what sort of services the people feel they need to attain their goals. Once this was accomplished, they looked at their existing curriculum, and began the process of modifying it to meet the identified needs, and will start presenting this new curricula in the Spring of 2002. They have also identified the Mixteco population as being under-served, and are doing a special outreach effort to attract them to AHC programs.

St. Vincent's \ Life Skills Training Program (PATHS): The PATHS program is a residential program for single moms with children, that provides mentoring, educational classes in self-esteem, money and time management, nutrition, and interpersonal relationships. It also includes enrichment activities and volunteer opportunities. \$233,795 Not Yet Determined 3,4,7

Because of the residential nature of St. Vincent's, they have a depth to their services which few programs can offer, and they have located both staff and consultants who are unique. Their coordinator, for example, is a psychiatric nurse specialist, who can not only work in the program, but provide health services as well. Through contracts with New Beginnings, they have a bilingual educator and staff training, and by inviting guest speakers from the community (such as people from Consumer Credit Counseling and local banks), they have had interesting speakers who know their material – binge spending and establishing credit, for example. They have developed a curriculum which can be modified and re-used in the future, and have begun expanding their program to allow community members to also participate, as well as residents.

SMOOTH, Inc.: Provides four times a day, five days a week . transportation link between Lompoc and Santa Maria, with route deviation capabilities within Santa Maria \$117,000 Not Yet Determined 2

transportation programs, which frequently take up to a few years to achieve consumer utilization. They have received requests for services from various local social service agencies, and have established a token system that allows for fare reimbursement. Transportation is a really needed service in the County, but the ramp up to full utilization unfortunately will take longer than the duration of the grant

Sojourn Services, Inc.: Provide services and assistance to families with developmentally disabled children who are at risk of divorce/separation, child abuse, domestic violence and job loss because of the \$292,595 Not Yet Determined 3,4,7

extra stressors placed on the family. Services consist of training, specialized web site -

and attended several other local events. Their website (www.sojournfamilies.org) continues to be active, and has received over 400 "hits" to date. They continue to work with childcare providers, and are focusing on the development of a video to help these providers

United Boys & Girls Clubs of Santa Barbara, Inc.: Provides after-school enrichment prog-rams from 2:00PM – 6:00PM. Programs include the Power Hour homework assistance, arts and crafts, teen programs, and physical education. The grant also funds six childcare scholarships to low-income families in the day care program. The grant serves youth in Carpinteria, Goleta, Santa Barbara and Lompoc, and has been successful in doing so. Their attendance figures have exceeded their goals, and in particular, the teen programs and tutoring have been big draws. To better meet community needs, they have even moved the tutoring out into the community, serving residents of a local housing project on-site

\$274,350 Not Yet Determined 3,4,7

Trendsetters Inc. Develop a plan for County Departments, Schools,

\$62,200

\$0 3,4,7

Maria area

The final report was delivered in October 2001 that was the result of research of successful programs in other areas, extensive discussions with community based organization, county agencies, faith based organizations, Planned Parenthood and health care providers in the Santa Maria area. The report provides recommendations for Education and Outreach, Coordination of Existing Workshops and Classes. Positive Alternative to After-School Programs, a Media campaign and Corporate rewards trip to implement a collaborative and holistic approach to dealing with the high number of teenage pregnancies in the Santa Maria area.

Total Funds Committed

\$8,300,000 Not Yet Determined