

TRINITY COUNTY HEALTH AND HUMAN SERVICES
Revisions to the CalWORKs Plan

(m) ASSISTING FAMILIES TRANSITIONING OFF AID

Please describe how the county will work with families transitioning off aid. The description should include (1) assistance for those individuals who transition off aid due to time limits and (2) those who leave aid due to employment.

Trinity County will offer the following services and assistance to all families transitioning off aid due to employment and those who have reached the 60-month time limit:

- Childcare for up to 24 months after the adult leaves cash aid in order for the adult to participate in work, training or education; providing the family meets eligibility requirements.
- Referrals for Behavioral Health Services, Child Welfare Services, Workforce Investment Act (One-Stop Employment Services), and other community resources as appropriate.

For the first six months after termination of aid Trinity County will offer job retention services to former recipients who are fully employed, including those fully employed former recipients whose reason for leaving aid was reaching the 60-month time limit.

- Fully employed hours will be considered an amount equal to or above the Hours of Participation described under 42-711.4 Hours of Participation of the CalWORKs DSS Manual Welfare to Work Regulations. (Currently at 32 and 35 hours)

Once aid is discontinued, the former recipient will meet with the Employment and Training Worker to determine if job retention services are needed and prepare a job retention plan if services are necessary. The following job retention services and assistance will only be offered if the Employment and Training Worker determines that such is needed to allow the family to retain employment, or to advance to new employment that may provide greater income or better benefits. An assessment of the family's financial and personal need for job retention services will be used in making this determination. Additionally, they are subject to availability of resources and to the extent that they are not available from other sources.

For up to the first two months

- The Department will pay for ancillary services specifically related to employment, this includes clothing, work shoes, uniforms, union fees, auto repairs, etc. The Department will pay for the least costly form transportation. If public

transportation is not available, reimbursement for mileage at the regional market rate is available to licensed and insured drivers.

During the first six months

- Case management services will be provided to all families who accept job retention services. Case management includes but is not limited to:

Strategies to increase earnings, improve work schedule/hours, developing work ethics, workplace communication, identifying advancement opportunities, hygiene and clothing issues, setting goals, personal financial management, and life skills coaching.

- Referrals as appropriate to maintain employment.

Those who fail to meet the requirements of the plan will become ineligible for job retention services and will be referred to the One-stop for job search assistance.

Participants whose job retention services are discontinued due to inadequate hours of employment may return providing they are fully employed and the job retention plan is revised. Consistent with the time frames set forth above, job retention services for returning participants will cease 6 months from the date aid was discontinued.

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