



CDSS

WILL LIGHTBOURNE
DIRECTOR

STATE OF CALIFORNIA—HEALTH AND HUMAN SERVICES AGENCY
DEPARTMENT OF SOCIAL SERVICES

744 P Street • Sacramento, CA 95814 • www.cdss.ca.gov



EDMUND G. BROWN JR.
GOVERNOR

NOVEMBER 10, 2016

ALL COUNTY INFORMATION NOTICE NO. I-80-16

TO: ALL COUNTY WELFARE DIRECTORS
ALL CALWORKS PROGRAM SPECIALISTS
ALL COUNTY WELFARE-TO-WORK COORDINATORS
ALL COUNTY REFUGEE COORDINATORS
ALL CALFRESH COORDINATORS
ALL TRIBAL TANF ADMINISTRATORS

SUBJECT: WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)
CAREER PATHWAYS FOR CALIFORNIA WORK OPPORTUNITY
AND RESPONSIBILITY TO KIDS (CALWORKS) WELFARE-TO-
WORK (WTW) PARTICIPANTS: CALIFORNIA WORKFORCE
DEVELOPMENT BOARD POLICY BRIEF

REFERENCES: CALIFORNIA WORKFORCE DEVELOPMENT BOARD [POLICY BRIEF \(NOVEMBER 1, 2016\)](#); ALL COUNTY LETTER [16-51](#)

The purpose of this letter is to inform county welfare departments of the release of a [policy brief](#) from the California Workforce Development Board, dated November 1, 2016. This policy brief provides guidance on Career Pathways for CalWORKs WTW participants under the WIOA and is available on the California Workforce Development Board's [Policy Briefs](#) webpage.

This is the first in a series of policy briefs from the California Workforce Development Board to provide local workforce development boards and their local and regional partners—including CalWORKs programs—with useful information on best practices and model partnerships to assist with implementing the policy objectives of the WIOA. As indicated in the [California State WIOA Plan](#) (appendix G), the California Workforce Development Board and the California Department of Social Services have agreed to partner to promote the building of Career Pathways programs and partnerships for WTW participants, including participants at community colleges.

REASON FOR THIS TRANSMITTAL

- State Law Change
- Federal Law or Regulation Change
- Court Order
- Clarification Requested by One or More Counties
- Initiated by CDSS

The California Workforce Development Board's [policy brief](#) includes the following information:

- Background on the WIOA and the CalWORKs program, including state and federal efforts to align services between the workforce and welfare systems.
- Information about Career Pathways geared toward CalWORKs WTW participants, including the two-generation approach and examples of successful Career Pathway programs.
- Links to additional resources for building Career Pathway programs for CalWORKs WTW participants.

Additionally, the Administration for Children and Families has released [Information Memorandum 2016-05](#), which also provides guidance on Career Pathways for TANF recipients. The California Department of Social Services will provide guidance regarding deeming hours for Career Pathways and negotiating cost sharing with local workforce development boards in upcoming letters.

If you have questions about the WIOA or this letter, please contact your CalWORKs Employment Bureau county consultant at (916) 654-2137. If you have questions about the California Workforce Development Board's [policy brief](#) dated November 1, 2016 please contact Angel Garcia at the California Workforce Development Board at (916) 657-1451 or angel.garcia@cwdb.ca.gov.

Sincerely,

Original Document Signed By:

KÄREN DICKERSON, Chief
CalWORKs Employment and Eligibility Branch

c: CWDA