

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, California 95814



December 20, 2004

ALL COUNTY INFORMATION NOTICE I-85-04

TO: ALL COUNTY WELFARE DIRECTORS
CHIEF PROBATION OFFICERS**REASON FOR THIS TRANSMITTAL**

- State Law Change
 Federal Law or Regulation Change
 Court Order
 Clarification Requested by One or More Counties
 Initiated by CDSS

SUBJECT: PROGRAM IMPROVEMENT PLAN (PIP) TRAINING ISSUES

REFERENCE: ALL COUNTY INFORMATION NOTICE I-66-03, DATED
OCTOBER 20, 2003

The purpose of this All County Information Notice (ACIN) is to provide updated information related to the implementation of the State's PIP mandated training goals.

Background

The PIP requirements were developed in response to findings presented in the United States Department of Health and Human Services Children's Bureau Report on California's Child and Family Services Review (CFSR). The CFSR examined the delivery of child welfare services and the outcomes for children and families served by child protective services, foster care, adoption, and other related programs.

Proposed Regulations

As you are aware the PIP requires the California Department of Social Services (CDSS) to address the manner in which public child welfare workers are trained. Specifically, CDSS is promulgating regulations that will implement:

- A standardized core curriculum for new workers;
- A standardized core curriculum for new supervisors; and,
- A requirement for ongoing training.

The CDSS has established the Statewide Training and Education Committee (STEC) to provide recommendations related to the PIP training goals and other statewide training issues. These recommendations have been forwarded to CDSS and the County Welfare Director's Association and will provide the basis for drafting the proposed regulations.

Consistent with our commitment to the federal government the proposed regulations must be submitted to the Office of Regulation Development by June of 2005.

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New Initiatives Training

As part of an effort to give current supervisors substantive information related to the evolution of the child welfare system, CDSS and STEC developed the "New Initiatives Training." Elements of the training include information on program and practice as mandated by the PIP, Assembly Bill (AB) 636--the new Child Welfare Outcomes and Accountability System, the Child Welfare Systems Improvement efforts, promising practices, strength-based supervision, and the role of the supervisor in a mentor/coach capacity.

This training, which includes 14 specific learning objectives, has been developed to meet the PIP requirement that all child welfare and probation supervisors receive an overview of the new initiatives, including program and policy changes. This required training has been provided via existing training resources for child welfare and probation supervisors statewide. Training began in December 2003 and to date over 89 percent of supervisors have been trained. Additional training may be available through the Regional Training Academy serving your county and region.

For additional information, the CFSR can be reviewed at <http://www.dss.cahwnet.gov/cfsr/> and the PIP can be reviewed at http://www.dss.cahwnet.gov/cfsr/California_1435.htm and the STEC recommendations can be viewed at <http://calswec.berkeley.edu/CalSWEC/STEC.html>.

If you have any questions, please contact me at (916) 651-6600 or Greg Rose, Chief, Resources Development and Training Support Bureau at (916) 651-6160.

Sincerely,

***Original Document Signed By
Susan Nisenbaum***

SUSAN NISENBAUM, Chief
Child Protection and Family Support Branch

c: County Welfare Director's Association