

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814
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July 7, 1986

ALL COUNTY INFORMATION NOTICE NO. 1-59-86

TO: ALL COUNTY WELFARE DIRECTORS

SUBJECT: FNS CIVIL RIGHTS POSTER

We have been advised by the United States Department of Agriculture, Food and Nutrition Service (USDA/FNS) that the new "...And Justice For All" Civil Rights poster is available for distribution. A reduced copy of the new poster is attached. The actual size is 11 x 17 inches and is magenta, blue and white.

Please note that "religion" is included on the poster as a protected class. The Food and Nutrition Service states that although there is no existing legislation except for the Food Stamp Act that covers "religion" as a protected class in FNS programs, USDA has other agencies that also cover "religion". Thus "religion" is retained as part of the USDA Civil Rights poster text and complaints alleging religious discrimination will be processed according to present procedures. Also, please note that while the poster does not refer to political belief as a prohibited discrimination, this category is covered by 7 CFR 271.6 of the Food Stamp Program Regulations. Complaints against the Food Stamp Program, based on political belief, will also be processed according to present procedures.

In the past, county welfare departments were instructed to order FNS posters directly from the FNS regional office in San Francisco. The State Department of Social Services (SDSS) has been provided a quantity of FNS posters and, for the present, will distribute them to the counties. County welfare departments are instructed to order the new "...And Justice For All" Civil Rights posters by calling the SDSS Civil Rights Bureau at (916) 322-4134.

Robert T. Sertich

ROBERT T. SERTICH
Deputy Director
Administration

Attachment

cc: CWDA



AND JUSTICE FOR ALL

This facility is operated in accordance with U.S. Department of Agriculture policy, which prohibits discrimination on the basis of race, color, sex, age, handicap, religion, or national origin.

Any person who believes he or she has been discriminated against in any USDA-related activity should write to:

Cơ sở này được điều khiển theo chánh sách của Bộ Canh-Nông Hoa-Kỳ, cấm không ai được kỳ thị về nội giống, màu da, nam nữ, tuổi tác, tật nguyên, tôn giáo hay xứ sở gốc gác. Bất cứ người nào cho là mình đã bị kỳ thị gì trong một hoạt động nào liên hệ đến Bộ Canh Nông Hoa-Kỳ thì cứ viết thư báo cho:

Las operaciones de estas instalaciones están en conformidad con la política del Departamento de Agricultura de los Estados Unidos que prohíbe la discriminación en base de raza, color, sexo, edad, impedimento físico, religión u origen nacional.

Toda persona que piensa ha sufrido discriminación en cualquier actividad relacionada con el Departamento de Agricultura debe escribir a:

本處係依美國農業部政策經營，禁止基於種族、膚色、性別、年齡、殘障、宗教或籍貫之歧視。凡認為在美國農業部有關之活動中遭受歧視者，應即函告：