DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



August 23, 1989

ALL-COUNTY LETTER NO. 89-77

- TO: ALL-COUNTY WELFARE DIRECTORS ALL-COUNTY GAIN COORDINATORS
- SUBJECT: GREATER AVENUES FOR INDEPENDENCE (GAIN) COUNTY PLAN UPDATE

The purpose of this letter is to transmit the requirements for the required annual update of Counties' plans for operating the GAIN Program.

As you know, GAIN regulations required this Update to be submitted in November of each year. However, based on requests from several Counties, we are delaying the submission of the Update for Fiscal. Year (FY) 1989/90 to January 1, 1990.

The objective of the Update is to provide information on how the current operation of the GAIN Program compares to the anticipated operation as contained in the most recently approved County Plan. The information used for the Update should be as current as possible but not older than one year.

In completing the Update, it will be necessary for Counties to submit an updated Labor Market Needs Assessment, an updated Participant Needs Assessment, an updated Child Care Needs Assessment and an update of the Availability of Services and the Delivery of Services Sections of the County Plan as required by Manual of Policies and Procedures (MPP) Sections 42-720.2 and ,3, As required under Job Opportunities and Basic Skills (JOBS), the Update should also include a letter from the local Job Training and Partnership Act (JTPA) office addressing coordination efforts between JTPA and the County and the degree of participation by JTPA. If no change has occurred in a given area or if a County has previously submitted a plan modification, addressing a particular change, only a statement to that effect will be needed.

Counties must also review their currently approved CountyPlan and revise any areas that must be adjusted due to the implementation of the JOBS Program, including, but notlimited to, the caseload phase-in schedule and the participant and child care needs assessments of the new mandatory caseload. Please see All-County Letter No. 89-57 for information regarding JOBS caseload provisions and other implementation requirements.

<u>Participant Needs</u> <u>Assessment</u> - The Update should address participants' current situation with respect to education, training and supportive services needs based on the County's actual experience to date. The needed information can be gathered through GAIN case file reviews, participant surveys or other available resources. Please identify the method used to obtain the information.

<u>Child</u> Care <u>Needs Assessment</u> - The Child Care Needs Assessment (CCNA) must include updated information on the available child care in the County, the number of child care slots that need to be developed, if any, to meet the identified need and the method by which the County proposes to develop the needed slots. Updated information is particularly important given the change resulting from JOBS that will require participation by Aid to Families with Dependent Children (AFDC) parents with children from ages three to five. The GAIN statute and regulations require coordination with the local Resource and Referral agency in assessing and developing needed child care services.

In developing updated child care needs information, the Update should also include a description of the County's child care usage patterns; i.e., the percentage of participants not requesting child care and the percentage of participants utilizing licensed vs. exempt child care.

Labor Market Needs Assessment - In analyzing current labor market needs, Counties should identify changes in the types of entry-level jobs for which there is a demand. This information should include a description of the required training/education needed to compete for these jobs and how these requirements compare to the training/education needs of GAIN participants based on experience to date. In completing this portion of the Update, Counties should utilize data from the Employment Development Department (EDD) Employment Data and Research Division (ED&R), the local Private Industry Council, or other local agencies. A telephone listing of the ED&R area analysts is attached for your reference.

<u>Inventory</u> of <u>Available Services/Unmet</u> <u>Services Needs</u> - The Update should include updated information on the availability of services that will be used during the FY 89/90 Plan Year. For those services that will be needed, but are not currently available, the Update should include a description of how the County intends to acquire the needed services. Delivery of <u>Services</u> - Counties should include a description of <u>the current</u> Delivery of Services (DOS) (i.e., how the various components are being operated and by whom), how the DOS may have changed from the most recently approved County Plan and any anticipated changes for the FY 1989/90 Plan Year. The following are the types of information that should be included in the DOS Update:

a description of the County's plan for phasing in the new JOBS caseload;

a description of current actions taken by the County to reduce program no-shows and any changes that are anticipated in the FY 89/90 Plan Year;

a description of the processes used for making participant referrals to education, job services, training and supportive service providers, identification of anyproblem with such processes, and any anticipated changes during the FY 89/90 Plan Year; and,

a description of the methods utilized for receiving participant progress reports from education and training providers, identification of any problems in receiving such reports and any anticipated changes for the Plan Year.

Public hearings are required by SDSS whenever the Plan reflects major revisions to the County's operation of GAIN, for example, changes in County supportive services payment policies, major changes in resource availability or utilization, or changes in the labor market which result in a need to significantly revise educational and training services targeted for participants. The State Department of Social Services (SDSS) will not require a public hearing if the only revisions are those required to comply with statutory or regulatory changes. However, SDSS strongly encourages Counties to hold public hearings as a means to inform the public of all changes in the program.

We are requesting that Counties submit ten copies of the County Plan Update. Updates are due to the GAIN and EmploymentServices Operations Bureau no later than January 1, 1990. Copies of the Update will be shared with the following organizations:

Employment Development Department State Department of Education Chancellor's Office of the California CommunityColleges State Job Training Coordinating Council Job Training Partnership Division Client Advocate Organizations (as requested) The Update requirements contained in this letter supersede requirements contained in All-County Letter No. 88-133 dated October 4, 1988.

We appreciate your cooperation. If you have any questions regarding this letter, please contact your GAIN Operations Analyst at (916) 324-6962.

ALCO

DENNIS J. BOYLE Deputy Director

Attachment

cc: CWDA

EMPLOYMENT DEVELOPMENT DEPARTMENT EMPLOYMENT DATA & RESEARCH DIVISION AREA LABOR MARKET INFORMATION SECTION

LISTING OF SUPERVISORS AND ANSLYSTS BY COUNTY MAY - JULY 1989

| COUNTY | SUPERVISORS | ANALYSTS | PUBLIC | ATSS |
|-----------------------------|-----------------------------|-------------------------------|--------------------------------------|--------------------------|
| NAME | NAME | NAME | TELEPHONE | TELEPHONE |
| | | | NUMBER | NUMBER |
| ALAMEDA | RUTH KAVANAGH | EVELYN MCGILL | (415) 557 - 3128 | 597 - 3128 |
| ALPINE | LESLIE RADERMAN | CARDID HODD | (916) 427 - 4928 | 466 - 4928 |
| AMADOR | JOHN PANENKA | NANCY SHUMAKER | (916) 427 - 4954 | 466 - 4954 |
| BUTTE | LESLIE RADERMAN | ARTURO MANTECON | (916) 427 - 4931 | 466 - 4931 |
| CALAVERAS | LESLIE RADERMAN | JUNE STEVELER | (916) 427 - 4928 | 466 - 4928 |
| COLUSA | LESLIE RADERMAN | CHUCK DANIEL | (916) 427 - 4956 | 466 - 4956 |
| CONTRA COSTA | RUTH KAVANAGH | EVELYN MCGILL | (415) 557 - 3128 | 597 - 3126 |
| DEL NORTE | JOHN PANENKA | RANDY ROBIN | (916) 427 - 4908 | 466 - 4908 |
| EL DORADO | JOHN PANENKA | JIM MCCLELLAND | (916) 427 - 4924 | 466 - 4924 |
| FRESNO | BOB SCHRAGE | JAY HOROWITZ | (213) 744 - 2513 | 623 - 2513 |
| GLENN | LESLIE RADERMAN | CHUCK DANIEL | (916) 427 - 4956 | 466 - 4956 |
| HUMBOLDT | ED CHAMPLIN | CHARLIE YPARRAGUIRRE | (415) 557 - 0511 | 597 - 0511 |
| IMPERIAL | BOB SCHRAGE | ELLEN COHEN | (213) 744 - 2106 | 623 - 2106 |
| INYO | JERRY SHEA | JOE SZALAJKD | (213) 744 - 2505 (213) 744 - 2505 | 623 - 2505 |
| KERN KINGS | JERRY SHEA JERRY SHEA | DAVE WOOLCOTT JOE SEALAJKO | (213) 744 - 2505 (213) 744 - 2505 | 623 - 2505 623 - 2505 |
| LAKE | LESLIE RADERMAN | JUNE STREVELER | (916) 427 - 4928 | 466 - 4928 |
| LASSEN | JOHN PANENKA | WILLIAM SONTAG | (916) $427 - 4930$ | 466 - 4930 |
| LOS ANGELES | JERRY SHEA | JERRY HAWBAKER | (213) 744 - 2507 | 623 - 2507 |
| MADERA | JERRY SHEA | TOM FARRELL | (213) 744 - 2051 | 623 - 2051 |
| MARIN | RUTH KAVANAGH | CAMILLE JORDAN | (415) 557 - 3192 | 597 - 3192 |
| MARIPOSA | LESLIE RADERMAN | ARTURO MANTECON | (916) 427 - 4931 | 466 - 4931 |
| MENDOCINO | ED CHAMPLIN | DIANE GARRISON | (415) 557 - 2443 | 597 - 2443 |
| MERCED | BOB SCHARGE | JAY HOROWITZ | (213) 744 - 2513 | 623 - 2513 |
| MODOC | JOHN PANENKA | WILLIAM SONTAG | (916) 427 - 4930 | 466 - 4930 |
| MONO | JERRY SHEA | JOE SZALAJKO | (213) 744 - 2505 | 623 - 2505 |
| MONTEREY | ED CHAMPLIN | PHIL KOHLENBERG | (415) 557 - 3072 | 597 - 3072 |
| NAPA | ED CHAMPLIN | PAAK-YIN TAM | (415) 557 - 1273 | 597 - 1273 |
| NEVEDA | JOHN PANENKA | NANCY SHUMAKER | (916) 427 - 4954 | 466 - 4954 |
| ORANGE | BOB SCHRAGE | CONNIE LAU | (213) 744 - 2507 | 623 - 2507 |
| PLACER | JOHN PANENKA | JIM MCCLELLAND | (916) 427 - 4924 | 465 - 4924 |
| PLUMAS | LESLIE RADERMAN | ARTURO MANTECON | (916) 427 - 4931 | 466 - 4931 |
| RIVERSIDE | BOB SCHARGE | EDWARD CULP | (213) 744 - 2505 | 623 - 2505 |
| SACRAMENTO | JOHN PANENKA | JIM MCCLELLAND | (916) $427 - 4924$ | 466 - 4924 |
| SAN BENITO | RUTH KAVANAGH | PETER PAUL | (415) 557 - 3074 (212) 744 2505 | 597 - 3074 |
| SAN BERNARDINO SAN DIEGO | BOB SCHARGE BOB SCHARGE | EDWARD CULP JAKE NOWELL | (213) 744 - 2505 (619) 237 - 7601 | 623 - 2505 631 - 7601 |
| SAN FRANCISCO | RUTH KAVANAGH | CAMILLE JORDAN | (415) 557 - 3192 | 597 - 3192 |
| SAN JOAQUIN | LESLIE RADERMAN | CHUCK DANIEL | (916) 427 - 4956 | 466 - 4956 |
| SAN LUIS OBISPO | JERRY SHEA | DAVID WOOLCOT | (213) 744 - 2505 | 623 - 2505 |
| SAN MATEO | RUTH KAVANAGH | CAROL MARSHALL | (415) 557 - 3073 | 597 - 3073 |
| SANTA BARBARA | JERRY SHEA | TOM FARRELL | (213) 744 - 2051 | 623 - 2051 |
| SANTA CLARA | ED CHAMPLIN | PHIL KOHLENBERG | (415) 557 - 3072 | 597 - 3072 |
| SANTA CRUZ | ED CHAMPLIN | KATHY MECHEM | (415) 557 - 2149 | 597 - 2149 |
| SHASTA | JOHN PANENKA | SUSAN FARRAR | (916) 427 - 4688 | 466 - 4688 |
| SIERRA | LESLIE RADERMAN | JUNE STREVELER | (916) 427 - 4928 | 466 - 4928 |
| SISKIYOU | JOHN PANENKA | RANDY ROBIN | (916) 427 - 4908 | 466 - 4908 |
| SOLANO | ED CHAMPLIN | PAAK-YIN TAM | (415) 557 - 1273 | 597 - 1273 |
| SONOMA | ED CHAMPLIN | PAAK-YIN TAM | (415) 557 - 1273 | 597 - 1273 |
| STANISLAUS | LESLIE RADERMAN | CARIDAD HOOD | (916) 427 - 4928 | 466 - 4928 |
| SUTTER | JOHN PANENKA | RANDY ROBIN | (916) 427 - 4908 | 466 - 4908 |
| TEHAMA | LESLIE RADERMAN | ARTURO MANTECON | (916) 427 - 4931 | 466 - 4931 |
| TRINITY | LESLIE RADERMAN | CARIDAD HOOD | (916) $427 - 4928$ | 466 - 4928 |
| TULARE TUOLUMNE | BOB SCHARGE | JIM KIRCHEGESSLER | (213) 744 - 2505 (916) 427 - 4954 | 623 - 2505 |
| VENTURA | JOHN PANENKA BOB SCHARGE | NANCY SCHUMAKER LINDA REED | (916) $427 - 4954(213)$ $744 - 2420$ | 466 - 4954 623 - 2420 |
| YOLO | JOHN PANENKA | JIM MCCLELLAND | (213) 744 - 2420 (916) 427 - 4924 | 466 - 4924 |
| YUBA | JOHN PANENKA | RANDY ROBIN | (916) $427 - 4924(916)$ $427 - 4908$ | 466 - 4908 |
| 10011 | COURT LUNDING | TATADI KODIN | ()10/ 12/ 1000 | 100 1000 |

EMPLOYMENT DEVELOPMENT DEPARTMENT EMPLOYMENT DATA & RESEARCH DIVISION AREA LABOR MARKET INFORMATION SECTION

LISTING OF SUPERVISORS AND ANSLYSTS BY UNIT MAY - JULY 1989

| NAME NAME STELEPHONE NUMBER TELEPHONE NUMBER ED CRAMPLIN CRARLE YRARAGUTRE HUNGDLD7 (415) 557 - 24/3 597 - 24/3 ED CLAMPLIN RARTIV MECINAN SANTA CRUZ (415) 557 - 21/3 597 - 21/3 ED CLAMPLIN RARTIV MECINAN SANTA CRUZ (415) 557 - 12/3 597 - 12/3 ED CRAMPLIN PARA-YIN TAM SOLANO (415) 557 - 3072 597 - 3072 ED CRAMPLIN PHIL KOHLENBERG SANTA CRUZ (415) 557 - 3172 597 - 3132 ED CRAMPLIN PHIL KOHLENBERG SANTA CRUZ (415) 557 - 3132 597 - 3132 ED CRAMPLIN PHIL KOHLENBERG SANTA CRUZ (415) 557 - 3138 597 - 3132 RUTH KAVANAGH CANTILLS ORDAN SAN PENDON (415) 557 - 3138 597 - 3132 RUTH KAVANAGH PETER PAUL SAN PENDON (415) 557 - 3138 597 - 3138 RUTH KAVANAGH PETER PAUL SAN PENDON (415) 557 - 3138 597 - 3138 RUTH KAVANAGH | | | | | |
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| ED CHARLE YPARRADULRE HUMBOLDT (415) 557 2443 ED CHAMPLIN KATHY MECHEM SANTA CRUZ (415) 557 2443 ED CHAMPLIN RATHY MECHEM SANTA CRUZ (415) 557 1273 597 1273 ED CHAMPLIN PARA-TIN TAM SOLANO (415) 557 1273 597 1273 ED CHAMPLIN PARA-TIN TAM SOLANO (415) 557 3072 597 3072 ED CHAMPLIN PHIL KOHLENBERS SANTA CLARA (415) 557 3122 597 3132 RUTH KAVANAGH CAMILLE JORDAN SAN PRANCISCO (415) 557 3123 597 3124 RUTH KAVANAGH CARDIL MARSINAL SAN MATRO (415) 557 3124 597 3124 RUTH KAVANAGH CARDIL MARSINAL SAN MATRO (415) 557 3124 597 3124 RUTH KAVANAGH CARDIL MARSINAL SAN MATRO | NAME | NAME | NAME | | |
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| ED CHAMPLIN KATTY MECHEM NATA CUZ (115) 557 1273 597 1273 ED CHAMPLIN FAAK-TIN TAM SOLANO (415) 557 1273 597 1273 ED CHAMPLIN FAAK-TIN TAM SOLANO (415) 557 1372 597 1273 ED CHAMPLIN PHIL KOLLENBERG SANTA CLARA (415) 557 3072 597 3072 ED CHAMPLIN PHIL KOLLENBERG SANTA CLARA (415) 557 3192 597 3192 RUTH KAVANAGH CANLLE JORDAN SAN MATEO (415) 557 3128 597 3173 RUTH KAVANAGH EVELYN MCGILL CONTRA COSTA (415) 557 3128 597 3128 RUTH KAVANAGH EVELYN MCGILL CONTRA COSTA (415) 557 3074 622 2313 JOHN PARENKA JTH MCCHELAND SCARAMEN (415) 557 3074 666 4924 | | | | | |
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| ED CHAMPLIN PARK-TIN TAM SONOM (115) 577 - 1273 597 - 1273 ED CHAMPLIN PHIL KOHLENBERG SANTA CLARA (115) 557 - 3072 597 - 3072 ED CHAMPLIN PHIL KOHLENBERG SANTA CLARA (115) 557 - 3192 597 - 3192 RUTH KAVANAGH CAMILLE JORDAN SAN FAROLISCO (115) 557 - 3128 597 - 3173 RUTH KAVANAGH CAMILLE JORDAN SAN MATSO (115) 557 - 3128 597 - 3128 RUTH KAVANAGH EVELIN MCGILL ALAMEDA (115) 557 - 3128 597 - 3128 RUTH KAVANAGH EVELIN MCGILL SAN BENITO (115) 557 - 3128 597 - 3128 RUTH KAVANAGH PETER FAUL SAN BERNITO (316) 427 - 4924 466 - 4924 JOIN PARENKA JIM MCCLELLAND PLACER (916) 427 - 4924 466 - 4924 JOIN PARENKA JIM MCCLELLAND SACRAMENTO (916) 427 - 4924 466 - 4924 JOIN PARENKA JIM MCCLELLAND SACRAMENTO (916) 427 - 4924 466 - 4924 <td></td> <td></td> <td></td> <td>(- /</td> <td></td> | | | | (- / | |
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| BUTH KAVANAGH CAMILLE JORDAN SAN FRANCISCO (415) 557 3192 597 3192 BUTH KAVANAGH EVELIVN MCGILL ALAMEDA (415) 557 3128 597 3128 BUTH KAVANAGH EVELIVN MCGILL CONTRA COSTA (415) 557 3073 597 3073 BUTH KAVANAGH EVELIVN MCGILL SAN BENLTO (415) 557 3074 597 3074 BOB SCHARCE JIM MCCLELLAND EL DORADO (916) 427 4924 466 4924 JOIN PANENKA JIM MCCLELLAND FLACER (916) 427 4924 466 4924 JOIN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 4924 466 4934 JOIN PANENKA NANCY SCHWARER NEVEDA (916) 427 4954 466 4934 JOIN PANENKA NANCY SCHWARER NEVEDA (916) 427 4908 466 4908 JOIN PANENKA RANDY ROBIN DEL NORTE< | ED CHAMPLIN | PHIL KOHLENBERG | SANTA CLARA | (415) 557 - 3072 | 597 - 3072 |
| NUTH KAVANAGH CAROL MARSHALL SAN MATEO (415) 557 3073 597 3073 RUTH KAVANAGH EVELYN MCGILL CONTRA COSTA (415) 557 3128 597 3128 RUTH KAVANAGH EVELYN MCGILL CONTRA COSTA (415) 557 3074 597 3074 BOB SCHARGE JAY HOROWITZ MERCED (213) 744 -2513 623 -2513 JORN PANENRA JIM MCCLELLAND EL DORADO (916) 427 -4924 466 4924 JORN PANENKA JIM MCCLELLAND SACAMAENTO (916) 427 -4954 466 4924 JOUN PANENKA NANCY SCHUMAKER MADOR (916) 427 -4954 466 4954 JOUN PANENKA NANCY SCHUMAKER TUOLUNNE (916) 427 -4904 466 4908 JOUN PANENKA RANDY ROBIN SUTTER (916) 427 -4908 466 4908 JOUN PANENKA RANDY ROBIN SUTTER | RUTH KAVANAGH | CAMILLE JORDAN | MARIN | (415) 557 - 3192 | 597 - 3192 |
| LUTH KAVANAGH EVELTYN MCGILL ALAMEDA (115) 557 3128 597 3128 RUTH KAVANAGH PETER PAUL SAN BENITO (415) 557 3074 557 3074 BOB SCHARGE JAY HOROWITZ MERCED (213) 744 -2513 623 -2513 JOIN PANENKA JIM MCCLELLAND PLACER (916) 427 -4924 466 -4924 JOIN PANENKA JIM MCCLELLAND SACAMENTO (916) 427 -4924 466 -4924 JOIN PANENKA JIM MCCLELLAND SACAMENTO (916) 427 -4954 466 4924 JOIN PANENKA NANCY SCHWARER MADOR (916) 427 -4954 466 4954 JOIN PANENKA NANCY SCHWARER NEVEDA (916) 427 -4908 466 4908 JOIN PANENKA RANDY ROBIN SUTER (916) 427 -4908 466 4908 JOUN PANENKA RANDY ROBIN SUTER (916 | RUTH KAVANAGH | CAMILLE JORDAN | SAN FRANCISCO | (415) 557 - 3192 | 597 - 3192 |
| BUTH RAVANAGE EVELVEN NCGILL CONTRA COSTA (415) 557 3128 597 3128 BOB SCIARGE JAY HOROWITZ MERCED (213) 744 2513 623 2513 JOHN PANENKA JIM MOCLELLAND EL DORADO (916) 427 4924 466 4924 JOHN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 4924 466 4924 JOHN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 4954 466 4924 JOHN PANENKA NANCY SCHUMAKER MADOR (916) 427 4954 466 4954 JOHN PANENKA NANCY SCHUMAKER TUDLUNNE (916) 427 4964 466 4908 JOHN PANENKA RANDY ROBIN SUSTER (916) 427 4908 466 4908 JOHN PANENKA RANDY ROBIN SUSAN FARAR SHASTA (916) 427 4908 466 4908 JOHN PANENKA WILLIAM SONTAG | RUTH KAVANAGH | CAROL MARSHALL | SAN MATEO | (415) 557 - 3073 | 597 - 3073 |
| BUTH KAVANAGH PETER PAUL SAN DENITO (415) 57 - 3074 597 - 3074 DOB SCHARGE JAY HOROWITZ MERCED (213) 744 - 2513 623 - 2513 JOIN PANENKA JIM MCCLELLAND EL DRADO (916) 427 - 4924 466 - 4924 JOHN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 - 4924 466 - 4924 JOHN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 - 4924 466 - 4924 JOHN PANENKA JIM MCCLELLAND SACRAMENTO (916) 427 - 4924 466 - 4924 JOHN PANENKA NANCY SCHUMAKER MEVEDA (916) 427 - 4934 466 - 49354 JOHN PANENKA NANCY SCHUMAKER TUOLUNE (916) 427 - 4936 466 - 4908 JOIN PANENKA RANDY ROEIN SISKIYOU (916) 427 - 4938 466 - 4908 JOIN PANENKA RANDY ROEIN YUBA (916) 427 - 4938 466 - 4930 JOHN PANENKA RANDY ROEIN YUBA (916) 427 - 4930 466 - 4930 JOHN PANENKA RANDY ROEIN YUBA (916) 427 - 4930 466 - 4930 JOHN PANENKA | RUTH KAVANAGH | EVELYN MCGILL | ALAMEDA | (415) 557 - 3128 | 597 - 3128 |
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| JERRY SHEAJOE SZALAJKOMONO(213)744 - 2505623 - 2505JERRY SHEATOM FARRELLMADERA(213)744 - 2051623 - 2051 | JERRY SHEA | JOE SZALAJKO | INYO | (213) 744 - 2505 | 623 - 2505 |
| JERRY SHEA TOM FARRELL MADERA (213) 744 - 2051 623 - 2051 | JERRY SHEA | JOE SZALAJKO | KINGS | (213) 744 - 2505 | 623 - 2505 |
| | JERRY SHEA | JOE SZALAJKO | MONO | (213) 744 - 2505 | 623 - 2505 |
| | | | MADERA | | |
| JERRY SHEA TOM FARRELL SANTA BARBARA (213) /44 - 2051 623 - 2051 | JERRY SHEA | TOM FARRELL | SANTA BARBARA | (213) 744 - 2051 | 623 - 2051 |

DATE PREPARED MAY 9, 1989