#### DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



November 6, 2000

COUNTY FISCAL LETTER (CFL) NO. 00/01-39

TO: COUNTY WELFARE DIRECTORS COUNTY FISCAL OFFICERS

SUBJECT: CALIFORNIA WORK OPPORTUNITY AND RESPONSIBILITY TO

KIDS (CalWORKs) PERFORMANCE INCENTIVES - REVISED

EXITS DUE TO EMPLOYMENT CALCULATIONS

REFERENCE: CFL NO. 98/99-54 dated November 20, 1998

CFL NO. 98/99-72 dated April 15, 1999 CFL NO. 99/00-34 dated October 29, 1999 ACL NO. 00-72 dated October 11, 2000

As indicated in All County Letter (ACL) NO. 00-72, this letter is to provide counties with additional information on the CalWORKs Performance Incentive calculations, specifically, the "Exits Due to Employment." The exit calculations have been revised to be consistent with the policy and methodology for determining grant savings as identified in CFL 98/99-54.

The calculation has been revised to reflect the following:

- The CalWORKs Performance Incentives Case Exits for the Base Year included in CFL 98/99-54, were calculated using cases off aid for a six-month period with earnings in any quarter. However, to more accurately capture those cases that have remained off aid due to employment that has lasted a minimum of six months, the calculation was revised using cases off aid for a six-month period with earnings in at least two quarters. Attachment 1 identifies the original base and the revised base for each county.
- The Base Year Case Exits (CFL 98/99-54) was determined based on cases; however, the calculation that was used to determine the exit incentive for the period of January – June 1998 included in CFL 99/00-34 was based on individuals. The calculation has been revised based on cases.

Attachment 2 identifies the revised incentive calculation for each county and reflects both adjustments (one-quarter vs. two quarters of earnings and individuals vs. cases).

In addition, the exit calculation for months seven through twelve for each additional month the recipient remained off aid after the initial six-month period (January – June 1998) has been completed. Attachment 3 identifies the amount for each county. At this time, we are unable to complete the exit calculation for the period of July 1998 – June 1999, as the data needed for this calculation will not be available until the end of November 2000.

As a result of the revised methodology in the calculation of the exits, as well as the additional calculations for months seven through twelve, the total earned incentives owed to each county has been revised. Attachment 4 provides the total earned incentives, total payment made, and the total outstanding payment by county.

As indicated in ACL No. 00-72, upon receipt of the Performance Incentives Project Overall Expenditure Plan, CDSS will release the additional funds to the county. Payments are subject to funds appropriated in the budget and acceptance of incentive funds during FY 2000-01 constitutes a waiver of any claims filed with respect to performance incentives from the 25 percent pool that were earned through FY 1999-00, but not paid.

If you have any questions regarding the calculations for the "Exits Due to Employment", contact Linne Stout at (916) 651-6672 or for payment inquiries, contact Christine Wong at (916) 657-3627.

Original Document Signed by JARVIO A. GREVIOUS on 11/6/00

JARVIO GREVIOUS
Deputy Director
Administration Division

Attachments

c: CWDA CSAC

# CalWORKS PERFORMANCE INCENTIVES BASE YEAR CASE EXITS

COUNTY	ORIGINAL BASE	REVISED BASE
	CFL 98/99 - 54	

	CFL 98/99 - 54	
Alameda	4,571	2,810
Alpine	4	. 4
Amador	102	66
Butte	1,231	810
Calaveras		
	186	139
Colusa	117	104
Contra Costa	2,433	1,697
Del Norte	198	123
El Dorado	463	325
Fresno	4,694	3,271
Glenn	157	104
Humboldt	675	400
Imperial	959	586
Inyo	102	79
Kern	3,861	2,813
Kings	786	562
	438	
Lake		301
Lassen	173	107
Los Angeles	30,024	18,628
Madera	730	524
Marin	302	219
Mariposa	89	63
Mendocino	486	329
Merced	1,862	1,416
Modoc	76	46
Mono	24	20
Monterey	1,583	1,190
Napa	371	286
Nevada	262	236
Orange	6,642	4,627
Placer	710	497
Plumas	109	77
Riverside	6,355	4,566
Sacramento	7,183	4,919
San Benito	246	182
San Bernardino	9,160	6,096
San Diego	9,443	6,196
San Francisco	1,829	1,192
San Joaquin	3,522	2,344
San Luis Obispo	696	534
San Mateo .	1,112	847
Santa Barbara	1,317	978
Santa Clara	5,807	4,025
Santa Cruz	756	544
Shasta	1,074	727
Sierra	11	10
Siskiyou	265	154
Solano	1,470	1,013
Sonoma	1,208	935
Stanislaus	2,951	2,019
Sutter	387	299
Tehama	417	282
Trinity	71	46
Tulare	2,713	1,773
Tuolumne	261	181
Ventura	2,033	1,626
Yolo	724	537
Yuba	556	333
. 454		555
Statowida	105.007	04 047
Statewide	125,987	84,817

### EXITS DUE TO EMPLOYMENT INCENTIVES CALCUATION For the Period of 1/1/98 to 6/30/98

	75% Incentives 75% Incentives		Distribution to
	using Lowest	Using the Three	Counties that ar
COUNTY	Year as Base	Years as Base	Disadvantaged b
	Average	Average	Using 3 yr Base A
Alameda	\$1,662,628.87	\$822,385.32	\$840,243
Alpine	\$1,668.35	\$1,668.35	\$0
Amador	\$50,434.58	\$50,434.58	\$0
Butte	\$75,534.23	\$75,534.23	\$0
Calaveras	\$43,407.29	\$43,407.29	\$0
Colusa	\$0.00	\$0.00	\$0
Contra Costa	\$511,869.88	\$183,925.23	\$327,944
Del Norte	\$30,804.73	\$30,804.73	\$0
El Dorado	\$72,866.94	\$72,866.94	\$0
Fresno	\$1,243,448.30	\$607,705.87	\$635,742
Glenn	\$31,723.95	\$25,177.23	\$6,546
Humboldt	\$70,497.91	\$36,126.68	\$34,371
Imperial	\$428,492.03	\$428,492.03	\$0
Inyo	\$8,594.24	\$8,594.24	\$0
Kern	\$814,463.51	\$814,463.51	\$0
Kings	\$0.00	\$0.00	\$0
Lake	\$60,066.80	\$60,066.80	\$0
Lassen	\$31,482.07	\$31,482.07	\$0
Los Angeles	\$13,811,570.96	\$10,166,619.53	\$3,644,951
Madera	\$66,597.42	\$66,597.42	\$0
Marin	\$50,077.96	\$29,134.49	\$20,943
Mariposa	\$9,144.78	\$9,144.78	\$0
Mendocino	\$120,340.57	\$64,555.70	\$55,784
Merced	\$87,990.70	\$87,990.70	\$0
Modoc	\$10,844.67	\$10,844.67	\$0
Mono	\$3,911.99	\$3,911.99	\$0
Monterey	\$538,331.16	\$328,588.13	\$209,743
Napa	\$0.00	\$0.00	\$0
Nevada	\$0.00	\$0.00	\$0
Orange	\$923,395.27	\$389,699.55	\$533,695
Placer	\$114,319.61	\$59,570.98	\$54,748
Plumas	\$0.00	\$0.00	\$0
Riverside	\$1,587,065.67	\$1,587,065.67	\$0
Sacramento	\$638,140.73	\$638,140.73	\$0
SanBenito	\$55,807.68	\$55,807.68	\$0
SanBernardino	\$2,505,947.87	\$1,781,866.42	\$724,081
San Diego	\$2,512,847.00	\$1,473,282.31	\$1,039,564
San Francisco	\$145,581.07	\$0.00	\$145,581
San Joaquin		A	
San Luis Obispo	\$697,579.29 \$114,629.49	\$697,579.29 \$114,629.49	\$0 \$0
San Mateo	\$99,487.75	\$0.00	\$99,487
Santa Barbara	\$212,730.40	\$121,927.40	\$90,803
Santa Clara	\$125,161.16	\$0.00	\$90,603 \$125,161
Santa Ciara Santa Cruz	\$96,873.37	\$0.00 \$14,446.11	\$82,427
Shasta		\$192,555.80	\$02,427
Silasia Sierra	\$192,555.80	· ·	· ·
	\$0.00	\$0.00	\$0
Siskiyou	\$28,399.01	\$1,773.21	\$26,625
Solano	\$351,526.81	\$351,526.81	\$0
Sonoma	\$316,201.25	\$191,758.67	\$124,442
Stanislaus	\$374,869.67	\$374,869.67	\$0
Sutter	\$59,980.19	\$45,070.16	\$14,910
Tehama	\$9,540.66	\$9,540.66	\$0
Trinity	\$11,295.27	\$3,520.09	\$7,775
Tulare	\$591,710.80	\$299,789.41	\$291,921
Tuolumne	\$44,281.28	\$44,281.28	\$0
Ventura	\$312,304.27	\$177,918.08	\$134,386
Yolo	\$225,264.52	\$156,639.54	\$68,624
Yuba	\$0.00	\$0.00	\$0
Total	\$32,184,289.78	\$22,843,781.52	\$9,340,508

## EXITS DUE TO EMPLOYMENT INCENTIVES CALCUATION For Months 7 - 12 Following the Period of 1/1/98 to 6/30/98

	75% Incentives 75% Incentives		Distribution to
	using Lowest	Using the Three	Counties that are
COUNTY	Year as Base	Years as Base	Disadvantaged by
	Average	Average	Using 3 yr Base Av
Alameda	\$1,059,917.81	¢242.206.62	¢017.611.1
Alpine	\$1,059,917.81	\$242,306.63 \$278.06	\$817,611.1 \$0.0
Amador	\$33,971.52	\$33,971.52	\$0.0
Butte	\$619.43	\$619.43	\$0.0
Calaveras	\$10,987.54	\$10,987.54	\$0.0
Colusa	\$0.00	\$0.00	\$0.0
Contra Costa	\$232.932.77	\$12,623.00	\$220,309.7
Del Norte	\$7,789.51	\$7,789.51	\$0.0
El Dorado	\$18,857.85	\$18,857.85	\$0.0
Fresno	\$454,166.93	\$54,872.35	\$399,294.5
Glenn	\$7,440.63	\$3,412.70	\$4,027.9
Humboldt	\$6,898.83	\$0.00	\$6,898.8
Imperial	\$263,926.86	\$263,926.86	\$0.0
Inyo	\$809.74	\$809.74	\$0.0
Kern	\$204,983.73	\$204,983.73	\$0.0
Kings	\$0.00	\$0.00	\$0.0
Lake	\$6,471.75	\$6,471.75	\$0.0
Lassen	\$5,555.17	\$5,555.17	\$0.0
Los Angeles	\$9,487,987.70	\$5,843,105.39	\$3,644,882.3
Madera	\$2,516.22	\$2,516.22	\$0.0
Marin	\$14,401.30	\$2,837.43	\$11,563.8
Mariposa	\$855.36	\$855.36	\$0.0
Mendocino	\$37,669.31	\$5,578.49	\$32,090.8
Merced	\$0.00	\$0.00	\$0.0
Modoc	\$903.72	\$903.72	\$0.0
Mono	\$3,912.00	\$3,912.00	\$0.0
Monterey	\$145,745.15	\$38,356.43	\$107,388.7
Napa	\$0.00	\$0.00	\$0.0
Nevada	\$0.00	\$0.00	\$0.0
Orange	\$265,133.35	\$18,475.67	\$246,657.6
Placer	\$37,700.71	\$4,294.48	\$33,406.2
Plumas	\$0.00	\$0.00	\$0.0
Riverside	\$654,561.38	\$654,561.38	\$0.0
Sacramento	\$55,428.72	\$55,428.72	\$0.0
SanBenito	\$12,450.48	\$12,450.48	\$0.0
SanBernardino	\$1,236,163.81	\$544,735.39	\$691,428.4
San Diego	\$1,481,240.16	\$469,709.99	\$1,011,530.1
San Francisco	\$28,285.69	\$0.00	\$28,285.6
San Joaquin	\$185,364.48	\$185,364.48	\$0.0
San Luis Obispo	\$24,563.46	\$24,563.46	\$0.0
San Mateo	\$15,347.02	\$0.00	\$15,347.0
Santa Barbara	\$39,131.88	\$7,752.25	\$31,379.6
Santa Clara	\$0.00	\$0.00	\$0.0
Santa Cruz	\$24,032.02	\$0.00	\$24,032.0
Shasta	\$45,572.20	\$45,572.20	\$0.0
Sierra	\$0.00	\$0.00	\$0.0
Siskiyou	\$2,564.38	\$0.00	\$2,564.3
Solano	\$182,884.33	\$182,884.33	\$0.0
Sonoma	\$150,798.55	\$42,261.97	\$108,536.5
Stanislaus	\$51,138.23	\$51,138.23	\$0.0
Sutter	\$8,471.79	\$3,614.64	\$4,857.1
Tehama	\$0.00	\$0.00	\$0.0
Trinity	\$1,173.36	\$0.00	\$1,173.3
Tulare	\$166,854.46	\$26,831.74	\$140,022.7
Tuolumne	\$5,403.03	\$5,403.03	\$0.0
Ventura	\$76,772.82	\$13,664.31	\$63,108.5
Yolo	\$114,248.04	\$46,941.09	\$67,306.9
Yuba	\$0.00	\$0.00	\$0.0
Total	\$16,874,883.24	\$9,161,178.72	\$7,713,704.5

### COUNTY PERFORMANCE INCENTIVES For the period of 1/1/98-6/30/00

_	Ţ	EVITO DUE TO	TOTAL	TOTAL	
	FADNED	EXITS DUE TO	TOTAL	TOTAL	
COUNTY	EARNED Incentives*	EMPLOYMENT MONTHS 7-12	EARNED Incentives**	PAYMENT MADE	BALANCE
Alameda	\$29,439,271.87	\$1,059,917.81	\$30,499,189.68	\$18,071,430.13	\$12,427,759.55
Alpine	\$59,252.79	\$278.06	\$59,530.85	\$41,702.48	\$17,828.37
Amador	\$578,439.33	\$33,971.52	\$612,410.85		\$210,159.09
Butte	\$8,560,829.29	\$619.43	\$8,561,448.72	\$5,324,352.83	\$3,237,095.89
Calaveras	\$1,113,456.31	\$10,987.54	\$1,124,443.85	\$717,780.60	\$406,663.25
Colusa	\$305,822.00	\$0.00	\$305,822.00		\$65,653.12
Contra Costa	\$17,436,036.16	\$232,932.77	\$17,668,968.93	\$11,110,454.29	\$6,558,514.64
Del Norte	\$1,089,972.48	\$7,789.51	\$1,097,761.99	\$671,819.00	\$425,942.99
El Dorado	\$1,988,602.14	\$18,857.85	\$2,007,459.99	\$1,364,030.59	\$643,429.40
Fresno	\$57,630,125.29	\$454,166.93	\$58,084,292.22	\$38,917,479.25	\$19,166,812.97
Glenn	\$1,141,535.71	\$7,440.63	\$1,148,976.34	\$731,474.00	\$417,502.34
Humboldt	\$3,690,312.66	\$6,898.83	\$3,697,211.49		\$1,325,487.79
Imperial	\$9,265,076.03	\$263,926.86	\$9,529,002.89	\$5,987,508.05	\$3,541,494.84
Inyo	\$493,531.38	\$809.74	\$494,341.12	\$366,150.42	\$128,190.70
Kern	\$29,412,269.27	\$204,983.73	\$29,617,253.00	\$18,878,663.12	\$10,738,589.88
Kings	\$4,082,573.29	\$0.00	\$4,082,573.29	\$2,609,256.64	\$1,473,316.65
Lake	\$2,801,438.04	\$6,471.75	\$2,807,909.79		\$995,741.83
Lassen	\$1,045,296.07	\$5,555.17	\$1,050,851.24	\$627,136.33	\$423,714.91
Los Angeles	\$375,349,658.56	\$9,487,987.70	\$384,837,646.26	\$236,934,782.52	\$147,902,863.74
Madera	\$4,721,588.72	\$2,516.22	\$4,724,104.94	\$3,061,167.83	\$1,662,937.11
Marin	\$1,522,265.88	\$14,401.30	\$1,536,667.18		\$531,388.15
Mariposa	\$413,420.78	\$855.36	\$414,276.14	\$303,480.48	\$110,795.66
Mendocino	\$2,999,915.57	\$37,669.31	\$3,037,584.88	\$2,001,377.31	\$1,036,207.57
Merced	\$12,181,293.70	\$0.00	\$12,181,293.70	\$8,043,328.40	\$4,137,965.30
Modoc	\$538,875.67	\$903.72	\$539,779.39	\$356,593.69	\$183,185.70
Mono	\$201,651.83	\$3,912.00	\$205,563.83		\$63,383.97
Monterey	\$10,159,010.17	\$145,745.15	\$10,304,755.32	\$6,972,277.40	\$3,332,477.92
Napa	\$1,030,815.00 \$4,040,754.00	\$0.00	\$1,030,815.00		\$292,015.02
Nevada Oranga	\$1,019,754.00	\$0.00 \$265,133.35	\$1,019,754.00	\$735,741.95	\$284,012.05
Orange Placer	\$52,384,075.26 \$3,242,993.45	\$205,133.35 \$37,700.71	\$52,649,208.61 \$3,280,694.16	\$33,155,380.13 \$2,110,761.68	\$19,493,828.48 \$1,169,932.48
Plumas	\$287,367.10	\$0.00	\$287,367.10		\$1,169,932.48
Riverside	\$45,881,742.56	\$654,561.38	\$46,536,303.94	\$29,864,101.07	\$16,672,202.87
Sacramento	\$67,506,984.48	\$55,428.72	\$67,562,413.20		\$26,649,265.63
San Benito	\$1,159,388.35	\$12,450.48	\$1,171,838.83	\$801,294.07	\$370,544.76
San Bernardino	\$76,624,564.49	\$1,236,163.81	\$77,860,728.30		\$28,773,321.95
San Diego	\$73,182,797.00	\$1,481,240.16	\$74,664,037.16	\$48,590,698.67	\$26,073,338.49
San Francisco	\$12,398,360.99	\$28,285.69	\$12,426,646.68		\$5,201,214.76
San Joaquin	\$22,523,920.48	\$185,364.48	\$22,709,284.96		\$8,345,483.22
San Luis Obispo	\$4,137,711.49	\$24,563.46	\$4,162,274.95	\$2,746,170.40	\$1,416,104.55
San Mateo	\$3,476,563.68	\$15,347.02	\$3,491,910.70		\$1,253,246.22
Santa Barbara	\$8,385,311.44	\$39,131.88	\$8,424,443.32	\$5,680,095.71	\$2,744,347.61
Santa Clara	\$32,777,007.71	\$0.00	\$32,777,007.71	\$20,893,773.69	\$11,883,234.02
Santa Cruz	\$3,376,780.41	\$24,032.02	\$3,400,812.43	\$2,209,794.28	\$1,191,018.15
Shasta	\$6,931,565.15	\$45,572.20	\$6,977,137.35	\$4,483,769.73	\$2,493,367.62
Sierra	\$48,129.34	\$0.00	\$48,129.34	\$26,783.15	\$21,346.19
Siskiyou	\$1,475,476.14	\$2,564.38	\$1,478,040.52	\$899,601.78	\$578,438.74
Solano	\$8,626,268.81	\$182,884.33	\$8,809,153.14	\$5,500,058.86	\$3,309,094.28
Sonoma	\$4,716,652.17	\$150,798.55	\$4,867,450.72	\$3,423,053.89	\$1,444,396.83
Stanislaus	\$11,399,398.67	\$51,138.23	\$11,450,536.90		\$3,692,851.03
Sutter	\$2,476,171.19	\$8,471.79	\$2,484,642.98	\$1,771,960.61	\$712,682.37
Tehama	\$2,111,782.20	\$0.00	\$2,111,782.20		\$840,186.53
Trinity	\$308,085.03	\$1,173.36	\$309,258.39		\$94,664.20
Tulare	\$24,587,273.35	\$166,854.46	\$24,754,127.81	\$15,007,319.29	\$9,746,808.52
Tuolumne	\$1,641,842.28	\$5,403.03	\$1,647,245.31	\$1,083,738.56	\$563,506.75
Ventura	\$13,229,243.27	\$76,772.82	\$13,306,016.09	\$9,038,146.53	\$4,267,869.56
Yolo	\$6,313,293.23	\$114,248.04	\$6,427,541.27	\$4,000,509.22	\$2,427,032.05
Yuba	\$3,744,144.11 \$1,075,226,002,92	\$0.00 <b>\$16,874,883.24</b>	\$3,744,144.11 \$1,002,101,967,06	\$2,237,507.44	\$1,506,636.67 \$404.734.545.13
Total	\$1,075,226,983.82	<b>ͽ ι 0,874,883.24</b>	\$1,092,101,867.06	\$687,367,321.94	\$404,734,545.12

**Total** \$1,075,226,983.82 \$16,874,883.24 \$1,0 \* Includes Exits Due to Employment for the period of January - June 98.

<sup>\*\*</sup> The total earned incentives does not include Exits Due to Employment for the period of July 98 - June 99.